



AAPath E-News March 2025

Important Updates from the AAPath...

- [Announcing Elected Leadership for the 2025-2026 AAPath Council](#)
- [New: Senior Fellows Mentor Aspiring Deans, CEOs, and More!](#)
- [AAPath 2025 Annual Meeting Launches New General Membership!](#)
- [AAPath 2024 Compensation Study Now Open](#)
- [Advocacy Updates: Friends of Pathology Recipient Announced](#)
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ANNOUNCING LEADERSHIP FOR THE 2025-2026 AAPath COUNCIL

AAPath 2025 Election Outcomes

The AAPath Nominating Committee, chaired by Past President Michael Laposata, MD, PhD (Univ of Texas Medical Branch, Galveston) recently facilitated elections for open positions on AAPath Council: President-Elect, Advocacy Committee Chair, and UME Committee Chair. Congratulations to the winning candidates:

President-Elect



Eyas Hattab, MD, MBA

Advocacy Committee Chair



Steven Kroft, MD

UME Committee Chair



Valerie Fitzhugh, MD

AAPath is fortunate to have diverse, talented and thoughtful volunteer leadership. AAPath Council encourages all Chair members to consider pathways to Council election by serving on AAPath's committees. For more information about volunteer opportunities, contact info@academicpathology.org.

2025-2026 Member Section Councils and the Senior Fellows Group Executive Committee

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Member Section activities are driven by volunteer leaders, who work hard throughout the year to advocate for members and plan professional development opportunities such as the Annual Meeting programming. Click the links below to learn more about each Member Section's Council. Section Councils are currently in the nominations/elections process for leadership governance for the 2025-2026 academic year.

- [PRODS Council](#)
- [UMEDS Council](#)
- [APEX Council](#)
- [GMEAS Council](#)

The Senior Fellows Group (SFG) is governed by their own Executive Committee elected by their Senior Fellow colleagues. The following Senior Fellows were recently elected for a two-year term (2025-2027) serving in the positions as indicated:

- Chair, Barbara S. Ducatman, MD
- Vice Chair, James M. Crawford, MD, PhD
- Councilor, William A. Muller, MD, PhD

They will join the other SFG Executive Committee members with terms ending in 2026:

- Secretary, Tristram G. Parslow, MD, PhD
- Councilor, Daniel G. Remick, MD

The SFG, established as an AAPath member group in 2017, is comprised of former academic department Chairs, who assist the AAPath in its activities and mission by participating in AAPath programs, committees, and projects; and providing advice, consultation, and mentoring to current Chairs and other members of the AAPath, and to other pathology department faculty interested in leadership roles.

As an extension to traditional SFG mentoring of aspiring and new department Chairs, the SFG is now announcing the availability of a new program for mentoring/advising sitting Chairs, who want to transition to higher administrative positions (e.g., dean, vice chancellor, health system chief executive officer, etc.). Current pathology Chairs who wish to engage in this new SFG mentoring/advising program are invited to submit their CV, along with a letter describing the administrative position(s) in which they are interested and their history of administrative service thus far. To keep the process as confidential as possible, the package should be submitted to the AAPath Office at: info@academicpathology.org. The package will then be reviewed by the AAPath SFG Executive Committee, which will then contact the applicant to discuss potential

matches to an appropriate SFG member, who has served in the same or similar role(s) to which the Chair aspires. In addition to providing mentoring/advising, the SFG mentor may serve as a reference or write a letter of support if their experience and endorsement are relevant to the career opportunity.

AAPath 2025 ANNUAL MEETING

AAPath 2025 Annual Meeting Launches the General Membership Category!



Updates to the Preliminary Program for the 58th [AAPath Annual Meeting](https://www.academicpathology.org/aapath2025) on July 27-30, continue! AAPath Section Councils and Committees are finalizing their exceptional and timely educational programming. Program details are updated as they evolve at: www.academicpathology.org/aapath2025. Join your colleagues at this once-yearly, highly-anticipated opportunity to network with leaders in academic pathology at the [Hilton Denver City Center](#) Hotel in Denver, CO. Arrive in time to reunite at the Welcome Reception on Sunday, July 27th and then immerse yourself in educational topics over three full days of programming – Monday, Tuesday, and Wednesday! For those unable to attend in-person, a robust online experience broadcast via Zoom for ballroom sessions will be available for remote attendees.

NEW in 2025! While faculty and staff have always been welcomed to attend the Annual Meeting, the AAPath is now offering **General Membership** to individual academic faculty or staff members from existing Departmental Members of AAPath, who are not otherwise affiliated with a Section, Committee, or Group! The General Membership category accepts faculty and staff, who are interested in advancing the missions of academic pathology and developing their academic leadership through engagement with the AAPath community. For all Annual Meeting attendees to officially become members of AAPath, the General Membership fee of \$100 is INCLUDED in the meeting registration cost for qualified faculty and staff. This individual membership is good for *one year from the month of subscribing* to General Membership, which differs from the annual departmental membership dues that are based on a calendar year, January 1st through December 31st. Whether you plan to attend the Annual Meeting or not, if you are employed by an AAPath Member Department and are not an existing Section, Committee or Group member, you can now join AAPath in the new General Membership category! General Membership enrollment will begin on June 1st, but if you would like to learn more now and receive alerts when enrollment begins, please contact Angela Chopin, Member Services Coordinator, at achopin@academicpathology.org.

Finally, a new **Associate Membership** category for organizations or companies that are committed to the development and prosperity of academic pathology and laboratory medicine

will be implemented later this year. More details to come, but if you are a representative of an organization or company that may be interested, contact the AAPath Office at: info@academicpathology.org.

Register Today!

Exhibit at the AAPath 2025 Annual Meeting

Limited Exhibitor Spaces Remaining!

Thanks to AAPath 2025 exhibitors and sponsors who have demonstrated their early commitment to academic pathology! All exhibitor and sponsor opportunities are explained in the 2025 Exhibitor Prospectus, along with a link to apply for them. To view the current organizations and companies who are exhibiting, or to learn more and apply today, visit the AAPath website at: www.academicpathology.org/AAPath2025-Exhibits. Don't miss out on the exposure to more than 400 academic pathology decision makers, influencers, and leaders in an intimate setting for exchanging ideas and information on current and hot topics and technology in practice, education, and research.

If you have any questions or know of a vendor/company/organization who needs to be at the AAPath Annual Meeting, please share the link with them and contact exhibits@academicpathology.org.

Apply Today!

Updates

2024 AAPath Compensation Study Now Open

The 2024 Academic Pathology Faculty and Administrators Compensation Benchmarking Survey is [NOW OPEN](#)! The study platform is designed to confidentially collect data from participating departments and transform into a member-interrogated reporting system when the data collection period is closed. For participating departments that complete the required questions (to be eligible to access data), the anonymized and aggregated results are sortable by a variety of self-selected metrics. Now entering our third year of data collection, AAPath believes these studies address a critical need for members to have useful comparative regional and national data to assist in recruitment, retention, and discussions with institutional leadership.

Access instructions to the platform were sent to authorized AAPath Chair Members and APEX members on March 25th. If you did not receive this email, please contact the AAPath Office at info@academicpathology.org. Visit the landing page for further information including access, if privileged, at: www.academicpathology.org/benchmarking. Privileged access to preliminary results of the 2024 Academic Pathology Faculty and Administrators Compensation Benchmarking Survey will be available shortly after May 31st, so members are encouraged to submit as much data as possible by May 31st.

Advocacy Update

From the desk of AAPath's Deputy Director, [Lydia P. Howell, MD](#)

It is Spring— a season of change. Change and uncertainty have become a bit of a certainty over the past several months given the many new executive orders, changes in government programs, dismantling of the Department of Education, and looming loss of federal funding. Here are a couple of helpful info fact sheet resources from the [AAMC](#) that can support your local advocacy efforts, followed by our advocacy activities and summer programming to support our member departments:

- **AAMC Policy Priorities in the 119th Congress** [two-pager](#), outlining the value of academic medicine, AAMC-member institutions' missions, and AAMC's key academic medicine policy areas for the new congress
- **The Impact of Drastic Cuts to NIH-Funded Research on U.S. Medical Schools** [one-pager](#), which summarizes results from a brief survey of 111 U.S. medical schools on the potential impacts of a standard 15% facilities and administrative (F&A) cost rate for all institutions

[Lab Week is a golden opportunity for advocacy](#): April 20-26 is National Medical Laboratory Professionals Week ("Lab Week 2025"), the perfect time to raise visibility of your clinical and research laboratories, faculty and staff and celebrate their important contributions to the health of your communities. As AAMC continues to emphasize, local and regional advocacy is an important and impactful strategy and is something that every medical school – and department of pathology and laboratory medicine – should be doing to influence change. **To help you share important stories about the value of academic pathology now and in future, AAPath is collecting your publicity and recruitment activities** to serve as a resource to our members when they seek to illustrate the amazing work that makes academic pathology departments unique and worthy of support. **We invite you to submit your stories, including links to your health system's news stories or videos** that illustrate the amazing work by our behind-the-scenes heroes. Please submit at: www.surveymonkey.com/r/LabWeek2025 no later than April 30, 2025.

FDA regulation of LDTs: Yes, this issue is still on the list – and like everyone else, we await the court's decision regarding the lawsuits filed by AMP and ACLA challenging the FDA's regulation of LDTs. On March 6th, AAPath hosted a webinar on the status of this lawsuit following the recent court hearing in February. AMP's Director of Public Policy and Advocacy Annie Scrimenti and University of Washington's Eric Konnick, MD, chair of AMP's Professional Relations Committee, provided an excellent update on the recent legal hearing in February with thoughts on what will happen next. AAPath members can access the webinar recording on the AAPath website at www.academicpathology.org/past-virtual-events. Don't forget that labs are still expected to meet the first FDA compliance deadline which is coming up on May 6th.

The AAPath Advocacy Committee is delighted to welcome representation from AAPath's new Communications Professionals Affinity Group: Effective and strategic communications is an important part of advocacy. The Advocacy Committee has therefore recently extended an invitation to have a representative from AAPath's relatively new affinity group for departmental Communications Professionals join the Advocacy Committee. We look forward to learning more from the [Communications Professionals Group](#) and to their ideas and contributions for advocacy. To appoint relevant staff to this affinity group, Chairs should email: info@academicpathology.org.

Advocacy Session at the AAPath 2025 Annual Meeting: Make the trip to Denver and join us for these great sessions in July:

- **Friends of Pathology Award:** We are delighted that the National Kidney Foundation (NKF) will be receiving our Friends of Pathology Award this year in recognition of their cross-disciplinary work over many years to reconsider race-based aspects of kidney function tests, and for inviting AAPath participation in their Laboratory Engagement Initiative which highlighted the pivotal role clinical laboratory testing plays in guiding the most appropriate and equitable patient care.
- Healthcare counsel Jane Pine Wood, JD, will take the spotlight in **the Advocacy Session and discuss “Hot Topics in Washington.”** A previous recipient of AAPath’s Friends of Pathology Award in 2015, Ms. Wood will share perspectives from her 37 years of experience providing legal representation to clinical and anatomic laboratories, hospitals, health systems, physicians, professional societies and others. Revisit her 2016 Brief Report on [“Opportunities for Academic Pathology – Thoughts and Perspectives of a Legal Observer”](#) published in *Academic Pathology*.
- **APEX’s session: “A Year of Legal Uncertainty and Change for Pathologists and Laboratory Medicine”** will follow and will be an excellent complement to this session. Be sure to join us in July in Denver for both these sessions.

Hoping that your April showers bring beautiful spring flowers – including good advocacy opportunities and outcomes for academic pathology!

Pathology Spotlight at the AAMC Virtual Specialty Forum for Medical Students



Pathology will be prominently visible at the **AAMC Virtual Specialty Forum** for medical students on Thursday, April 3rd! Encourage all medical students early in their specialty exploration (1st through 3rd year medical school) to register (free) at: <https://aamcspecialtyforum2025.vfairs.com/>.

During the first hour, AAPath member Kamran Mirza, MD, PhD (University of Michigan) will be joining a surgeon, a radiologist, and a physical medicine and rehabilitation physician on the keynote panel called “Finding Your Specialty Fit with Specialty Advisors” in the AAMC Virtual Specialty Forum. Afterwards, medical students will chat live with AAPath member volunteers (faculty and residents) “staffing” the Pathology Booth (among 30 other specialties) to hear about the wide range of career opportunities in pathology and learn how to develop into a well-qualified pathology residency applicant.

The AAPath Virtual Booth items are primarily linked to the resources and opportunities posted on the AAPath Student Opportunities webpage: www.academicpathology.org/opportunities. The listings provided by program directors and coordinators are intended to be freely accessible resources for

medical students and residents to locate information about training programs and related events, in the same place where they can find other important trainee opportunities and resources, such as clerkships and unexpected fellowship openings. **Please update your listings with this year’s deadlines, so they are ready for high exposure to all the medical students attending the AAMC Virtual Specialty Forum later this week!** To add a pathology residency or fellowship open house listing, unexpected fellowship openings, PSTP or Experimental Pathology PhD program listings, PSF program, or other student educational opportunities, go to the appropriate link listed below and complete the relevant form.

*Refresh Your Program Listings for
Trainees and Medical Students!*

- [Student Educational Opportunities](#)
- [Residency Open House Resource List](#)
- [Fellowship Open Houses Resource List](#)
- [Unexpected Fellowship Openings](#)
- [PSTP Program Listings](#)
- [Experimental Pathology PhD Program Listings](#)

Additionally, visit and share the Fellowship Application Resources webpage: www.academicpathology.org/fellowship-application-resources to find an **informational flyer on applying for Pathology Fellowships** in 2025 and 2026. The flyer for residents compiles updates from multiple subspecialties on timelines, matches and other important information for applicants from the AAPath [Fellowship Directors Committee](#).

Upcoming Events and Deadlines

Virtual Events for Members

See the list of upcoming and past AAPath Virtual Events for members at:
www.academicpathology.org/past-virtual-events
(membership login required to access recordings)



Wednesday, April 2
2:00-4:30pm ET

PRODS
Spring Virtual Meeting

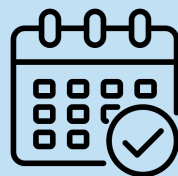
Register



Thursday, April 10
2:00-3:00pm ET

Vice Chairs of Research

Affinity Group Event

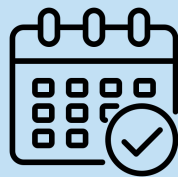


Monday, April 14
6:00-7:00pm ET

1st Annual AAPath QIPS
Scholarship Forum

Register

For PRODS Membership – Residency Program Directors and Associate Program Directors. This meeting is also open to GMEAS members and non-member fellowship program directors.



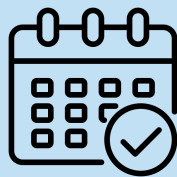
Thursday, May 1
2:00-4:00pm ET

**PRODS
Virtual Bootcamp**

Register

Primarily for NEW Pathology Residency Program Directors and Associate Program Directors, but all PRODS are welcome to attend for refreshers!

[AAPath Department Chairs can still appoint their research faculty leaders](#) to join this second virtual meeting of the Vice Chairs of Research Affinity Group, co-led by Dr. Edwin Monuki (UC Irvine) and Dr. Yabing Chen (OHSU).



Thursday, May 8
1:00-2:30pm ET

**GMEAS
Virtual Bootcamp Essentials**

Register

For all GMEAS Members, new and experienced, to prepare for your next cycle of trainees and a sneak preview of the AAPath 2025 conference in July!

This forum is open to all program directors, coordinators, residents, and fellows to hear poster presentations on how quality improvement and patient safety (QIPS) is being learned and applied in training programs.



Friday, May 9
12:00-1:30pm ET

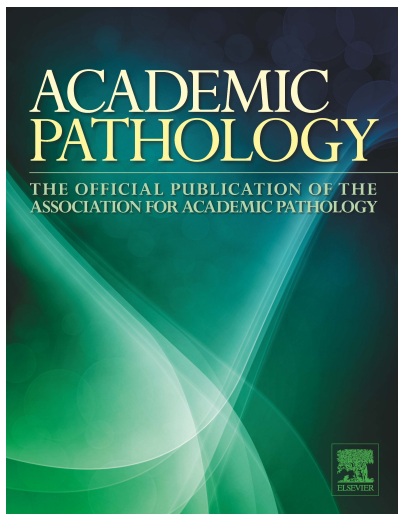
**Sharing Experiences on
Pathology Acting- Sub-
Internships**

Register

Hear from three institutions (UC Davis, Rutgers, and Univ of Minnesota) on how they’ve implemented pathology sub-internships. Each will address an aspect justifying, establishing, or integrating an acting internship experience.

Publications

What's New in *Academic Pathology*



Recently Published Articles in *Academic Pathology*

- **Pathology in the artificial intelligence era: Guiding innovation and implementation to preserve human insight**, H. Gaffney, MD, and K. Mirza, MD, PhD.
Commentary First Published February 28, 2025:
<https://doi.org/10.1016/j.acpath.2025.100166>
- **#PathArt: from glass slide to canvas; with a mission of enlightening the burdens of life**, M. Herman, DO, et al.
Review Article First Published February 3, 2025:
<https://doi.org/10.1016/j.acpath.2024.100157>

Academic Pathology is AAPath's **fully open-access, PubMed-indexed, peer-reviewed journal** and part of the world-class collection of journals and pathology resources published by Elsevier, with visibility to a global audience of academic leaders through Science Direct and Clinical Key. ***Academic Pathology's* 2023 impact factor increased to 1.2 (from 1.0 in 2022) and ranked 64 of 88 journals in the Pathology category – one more reason to [submit your manuscript](#) to AAPath's official journal!**

[Click here](#) to view the latest issue of *Academic Pathology* and [subscribe to receive alerts](#) when the latest issues are published!

Members

Member Recognition



Wake Forest University School of Medicine

Diana Cardona, MD, was appointed Chair of the Department of Pathology at Wake Forest University School of Medicine and Chief Clinical Officer for Advocate Clinical Laboratories effective March 3, 2025. [Click here to view the LinkedIn post](#) from Atrium Health Wake Forest Baptist.

AAPath seeks to highlight major member accomplishments in this Member Recognition section of the e-News, where we spotlight special announcements, such as advancement to national leadership positions, inductions into national academies, national and international awards, national press coverage, Chair retirements, new Chair appointments, and more! If you have an announcement that

Membership Corner

Member Directory

Only members in good standing have access to AAPath member resources, including the exclusive online member directory. AAPath's member list is always live and searchable.

[Click here to search the directory today!](#)

Member Profile

Each AAPath Member has a profile that allows you to post information and even upload a photo to let others know who you are and what you do! Your member profile is searchable in the AAPath Member Directory. Update your information today by logging in to the [AAPath website](#).

Membership Updates

New Members should complete a [New Member Inquiry Form](#). **Need to remove a member from your roster?** Please submit a [Member Removal Request](#). Please contact the AAPath office at info@academicpathology.org if you have any questions about AAPath Membership.

Listserv Networks

Guidelines: Members are expected to abide by the [AAPath listserv policies](#). For more information on AAPath's listservs, visit the AAPath website at: www.academicpathology.org/m-lists

Best Practice: When sending messages to the listserv, please be sure to include a **short signature line with at least your name, role, institution, and email address** so that other members can reach you directly if needed.

Archives: To view the archive of listserv messages, [log in to your member profile](#) and access the E-lists under My Features.

Job Postings

Do you have a job opening at your institution? Members can share openings with their [section listserv](#) network for *free* as a member benefit. Job openings can also be posted directly to the **AAPath Career Center (Job Board)**, which has broad national visibility. **Post or Search for Jobs** at: <https://careers.apcprods.org/>

Monthly e-News Archive

Find all previous issues of AAPath's Monthly e-News at: www.academicpathology.org/e-news



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