

## AAPath E-News June 2025

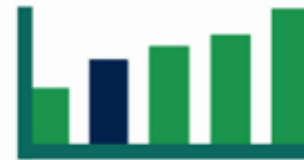
### ***Important Updates from the AAPath...***

- [AAPath 2024 Compensation Study – Submission Deadline: TODAY!](#)
- [AAPath 2025 Annual Meeting – Final Program!](#)
- [Advocacy Updates](#)
- [Perspective on Pathobiology Education Published in NEJM!](#)
- [What's New in Academic Pathology – 2024 Impact Factor!](#)
- [2026 AAPath QIPS Scholar Forum – Abstract Deadline: 12/1/2025](#)
- [Virtual Events](#)
- [General Membership: Now Open to All Faculty & Staff!](#)
- [Member Recognition](#)

## 2024 AAPath COMPENSATION STUDY



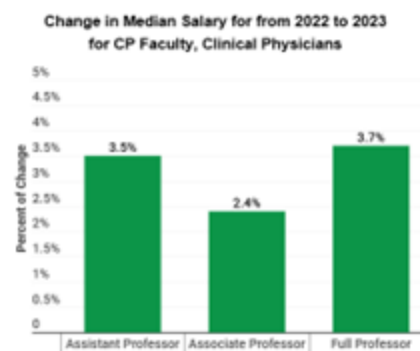
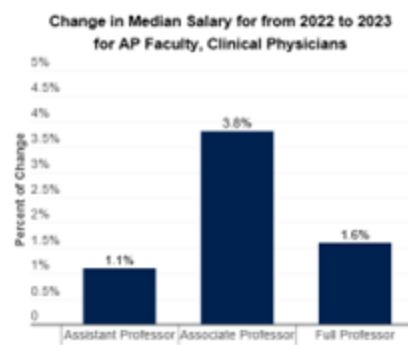
Association for Academic Pathology  
**BENCHMARKING**



### **2024 AAPath Compensation Study Closing Today** *Will You Have Access?*

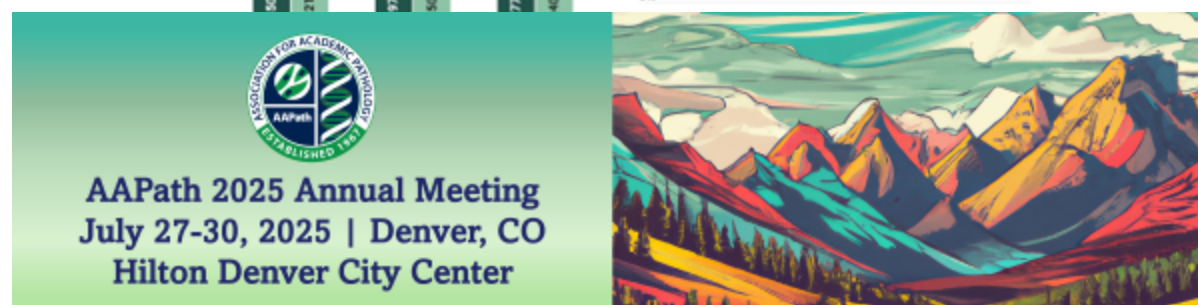
Today (June 30<sup>th</sup>) is the last day for Chairs and APEX members to submit data to the 2024 AAPath Compensation Study in order to gain access to final results that will be released in July. Access to 2024 compensation data is available EXCLUSIVELY to departments that completed all required fields (as designated with an asterisk). The strength of the data is only as good as the participation level, so helpful instructions have been provided by our partner – Dynamic Benchmarking – to support departments that demonstrated interest in completing the 2024 Academic Pathology Faculty and Administrators Compensation Benchmarking Surveys by starting their submissions before May 31<sup>st</sup>. **Contact [info@academicpathology.org](mailto:info@academicpathology.org) TODAY if you need additional assistance or a brief extension to complete your submission.**

As a reminder, the study platform is designed to confidentially collect data from participating departments and transform into a member-interrogated reporting system when the data collection period is closed. For participating departments that complete the required questions (to be eligible to access data), the anonymized and aggregated results are sortable by a variety of self-selected metrics. Now entering our third year of data collection, AAPath believes these studies address a critical need for members to have useful comparative regional and national data to assist in recruitment, retention, and discussions with institutional leadership.



AAPath 2

IN L ME TING



**BOOK your hotel room before SOLD OUT or by July 7<sup>th</sup> – one week away!**

If you've already registered for the AAPath 2025 Annual Meeting and if you haven't yet, a reminder to [BOOK your hotel room at the Hilton Denver City Center](#) before the FEW remaining limited rooms sell out in the AAPath exclusive group block (starting at a negotiated rate of \$249/night), or before the hotel's cut-off date of Monday, July 7<sup>th</sup>, whichever occurs first!

- **Arrive on Sunday, July 27<sup>th</sup>** by 4:00pm (MT) to pick up your meeting badge and other conference materials at the AAPath Meeting Registration Desk (Lower Level 2 of the Hilton Denver City Center). **Between 4:00pm and 5:00pm (MT), attend the Meet-and-Greets** of your friends and colleagues in your Section's "Club Room" (Lower Level 1). **At 5:00pm (MT), join the Welcome Reception** in the Exhibits Ballroom (Lower Level 2 Colorado A-E Ballroom) to enjoy food, wine and beer, interact with vendors, mingle with old and new colleagues and friends, and engage with the network of academic pathology leadership!
- Depart the conference after celebrating this year's award recipients at the Awards Lunch Program when the meeting programs officially adjourn at 2:00pm (MT) on Wednesday, July 30<sup>th</sup> – or stay another night and take advantage of the group rate to enjoy experiencing what Denver has to offer before you travel back home!

**PLAN your conference experience to meet your needs for professional and leadership development** by viewing the [Final Program](#)! While you registered and indicated a specific "track," attendees may join any sessions among the high-quality and timely educational programming of the five Sections of AAPath (CHAIRS, PRODS, APEX, UMEDS, and GMEAS) and the Academy of Distinguished Pathology Educators. Highlights include:

- **Navigating the current realities of recent federal actions** impacting the academic pathology department, with perspectives from healthcare attorney Jane Pine Wood, JD

(Counsel at McDonald Hopkins), and from Sheryl Heron, MD, PPH, the Chair-Elect of the AAMC Group on Diversity and Inclusion (and Associate Dean at Emory University), on the landscape of equity and inclusion in academic medicine.

- **Supporting the promotion of clinical educators** with an example from the American College of Surgeons (Ajut Sachdeva, MD) and perspectives from Deans and Chairs who have demonstrated success.
- Learning strategies from the American Board of Radiology (Cheri Canon, MD) on their **alternative pathway to certification**, as well as the perspective from the American Board of Medical Specialties (Greg Ogrinc, MD).
- **Building research consortia by leveraging aggregated and federated data sets** beyond one department or institution – hear about three different models of developing collaborative networks among academic groups to help support the research infrastructure.
- Sessions organized by AAPath’s [Academy of Distinguished Pathology Educators](#), including:
  - A preview of the multi-year **Fundamentals of Medical Education Program** (launching in the fall 2025) with a pilot session on achieving authentic assessments on Monday, July 28<sup>th</sup> at 11:00am-12:15pm (MT).
  - A hands-on workshop, “**Large Language Models in Education: Empowering Pathology Educators Through AI**,” on Tuesday, July 29<sup>th</sup> at 5:00pm-6:00pm (MT) on strategies for integrating and utilizing a variety of large language model platforms in multiple use cases, and
  - A professional development session on advancing your career in pathology education and increasing your impact on academic pathology, “**Career Chameleons: Adapting to Career Changes in Education**,” on Wednesday, July 30<sup>th</sup> at 8:45am-10:15am (MT).

***For Chairs, Vice Chairs and APEX (in-person registrants only) on Sunday, July 27<sup>th</sup> evening:***

**“Think Tank” for Optimizing Laboratory Oversight: What Every Leader Should Know**

Participate in a special pilot workshop on what every leader should know about optimizing laboratory oversight, i.e. CLIA regulations and their impact on and interface between the academic pathology department and the hospital administration. SPACE IS LIMITED for this evening session on Sunday, July 27<sup>th</sup> and requires a commitment to participating in the workshop in its entirety, providing constructive feedback on the post-workshop survey, and ensuring you have no other schedule conflicts. **To attend, eligible meeting registrants should read all details and RSVP at:** <https://www.surveymonkey.com/r/LabLeaderThinkTank>.

**For those who haven’t registered yet for AAPath 2025, [REGISTRATION](#)** remains open for both in-person and remote attendance! Don’t miss joining your colleagues at this once-yearly, highly-anticipated opportunity to network with leaders in academic pathology. For those unable to attend in-person, a robust online experience broadcast via Zoom for most ballroom sessions will be available for remote attendees. For complete program details and to register for the 58<sup>th</sup> AAPath Annual Meeting on July 27-30, 2025, visit [www.academicpathology.org/aapath2025](http://www.academicpathology.org/aapath2025)!

Register Today!

## ADVOCACY UPDATES

### Advocacy Updates

Our collaboration and communication with our members help ensure that AAPath can best inform and represent you and your department in these rapidly changing times. Here are the latest happenings – we hope you will amplify this work via your own communications with your State and Federal elected officials, your university or health system government relations representatives, your department members, and with your dean and other local leaders. After all, all politics are local!

- Reinstating CLIAC: AAPath signed onto a letter initiated by the Association of Public Health Laboratories urging Secretary Kennedy to reinstate the Clinical Laboratory Improvement Advisory Committee (CLIAC) ([2025 CLIAC sign-on letter](#)). CLIAC was terminated on March 31, 2025, in accordance with Executive Order 14217, “Commencing the Reduction of the Federal Bureaucracy.” CLIAC members, including past AAPath presidents and faculty from member departments, have provided informed insights and advice to the federal agencies that oversee the Clinical Laboratory Improvement Amendments of 1988 (CLIA) regulations, and are critical to relevant and appropriate updates that reflect contemporary laboratory testing services and practice. Colleagues at the Association of Diagnostic and Laboratory Medicine (ADLM) sent an [independent letter](#) also requesting reinstatement on May 14<sup>th</sup>.
- Modernizing and simplifying Facilities and Administration (F&A) expenses: Two models have been released for review and comment by the Joint Associations Group (JAG), which includes the Association of American Medical Colleges (AAMC). To learn about these models, visit the [JAG website](#) hosted by the Association of American Universities (AAU) to view recordings of recent webinars and town halls and to access a dedicated comment section for feedback.
- A glimmer of optimism for NIH-funded research: On June 16<sup>th</sup>, a Massachusetts judge ruled that cancellation of some NIH grants was “arbitrary and capricious” and therefore these grants must be restored. Note that this ruling applies only to the small number of grants included in this legal action; however, this ruling could influence future actions. [Read the news as reported by Medpage Today](#).
- AAPath's Virtual Town Hall series addressing the rapid changes in government policy continued with a focus on education: On Thursday, June 26<sup>th</sup>, Advocacy and GME Committee members Robert Hoffman, MD, PhD (Vanderbilt University), Eyas Hattab, MD, MBA (University of Louisville) and Karen Kaul, MD, PhD (Endeavor Health/NorthShore), joined AAMC's Andrea Price-Carter to facilitate conversations on how visa changes are affecting recruitment of talented international medical graduates as our trainees and faculty, changes to DEI policies, and more. Refer to other AAMC [resources](#) and [reports](#) on the impact of federal actions on academic medicine and the U.S. health care system.
- The LDT regulation saga has ended – for now: The appeal deadline has passed without FDA or others filing an appeal. An excellent [summary statement and primer on LDT regulation](#) was recently published. This article entitled *A primer on regulation of laboratory-developed testing procedures: A points to consider statement of the American College of Medical Genetics and Genomics (ACMG)* is useful for housestaff education and future advocacy efforts. Since regulation of LDTs may well re-emerge in years to come – our housestaff will likely need to carry the torch.
- AAMC Academic Medicine Advocacy Guide: The AAMC Office of Government Relations has developed a new [Academic Medicine Advocacy Guide](#) — a resource designed to help faculty, learners, and institutional leaders collaborate with their Government Relations Representatives (GRR) to engage effectively with policymakers on key issues like medical research, workforce training, and patient care. Use the guide for tools that support advocacy efforts and highlight the impact of academic medicine. It includes practical resources to connect your work in academic pathology to federal policy and become strong partners in advancing your institutions' advocacy efforts.

- Lastly, the Advocacy Committee is delighted to welcome Hanna Buckelew from UABMC as the representative from the AAPath Communications Professionals Affinity Group (CPG). Advocacy is all about effective communication and we look forward to Hanna's insights on how we can best convey our important messages to you, to government, and to other influencers so that we can be more effective in shaping our future.

## PERSPECTIVE ON PATHOBIOLOGY EDUCATION

### Perspective on Pathobiology Education Published in *NEJM* Editorial

AAPath congratulates several members of the Academy of Distinguished Pathology Educators, Deborah Powell, MD, L. Maximilian Buja, MD, Richard Conran, MD, PhD, JD, Avrum Gotlieb, MDCM, and Vinay Kumar, MD, on the recent publication of their provocative Perspective, “**Pathobiology – Can We Do Without It?**” in the *New England Journal of Medicine*. The article raises the voice of academic pathology to the House of Medicine by addressing the critical need for pathobiology education among all future physicians:  
<https://www.nejm.org/doi/full/10.1056/NEJMp2414384>.

Are you an experienced pathology educator, who would be interested in contributing to the academic medicine community by joining our Academy? **A biennial call for new Academy members will be issued soon.** Stay informed by bookmarking their [webpage](#)!

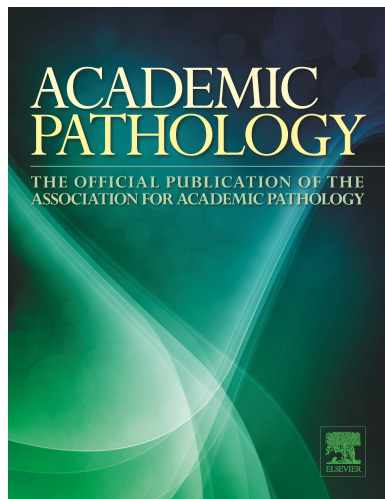
## PUBLICATIONS

### What's New in *Academic Pathology* *Impact Factor Steadily Rises!*

*Academic Pathology* is AAPath's **fully open-access, PubMed-indexed, peer-reviewed journal** and part of the world-class collection of journals and pathology resources published by Elsevier, with visibility to a global audience of academic leaders through Science Direct and Clinical Key. ***Academic Pathology's* 2024 impact factor increased to 1.3 (from 1.2 in 2023 and 1.0 in 2022) and the journal is now ranked 61 of 90 journals in the Pathology category – one more reason to [submit your manuscript](#) to AAPath's official journal!**

**Meet with journal leaders at the Annual Meeting!** In-person AAPath Annual Meeting attendees, who are interested in participating in content development, are encouraged to attend a special lunch session with the publisher and journal editors on Tuesday, July 29<sup>th</sup> or visit the journal table near the registration desk to meet with the Editor-in-Chief, James Crawford, MD, PhD, to discuss your article ideas or to volunteer to review or serve as a guest editor of a special collection.





### Recently Published Articles in *Academic Pathology*

- **Interactive online clinicopathologic case simulations in coagulation disorders for pathology residency programs: A multi-institutional study**, A. Alkhasawneh, MD, et al. Research Article First Published June 9, 2025: <https://doi.org/10.1016/j.acpath.2025.100183>
- **A cross-sectional analysis of pathology exposure across COCA-accredited osteopathic medical schools: Gaps and opportunities in pathology undergraduate medical education**, P. Preston, DO, et al. Research Article First Published June 6, 2025: <https://doi.org/10.1016/j.acpath.2025.100186>

## **AAPath Quality Improvement and Patient Safety (QIPS) Scholarship Forum**

**Abstracts for the 2025 QIPS Scholarship Forum are now published** as a [supplement to \*Academic Pathology's\* Volume 12, Issue 2](#). In addition, the complete set of abstracts is [published as one PDF](#). Congratulations to those authors who achieved this milestone in scholarship and thank you for modeling the value of QIPS learning to other training programs!

**2026 QIPS Scholarship Forum Call for Abstracts** **Deadline: Monday, December 1, 2025**. The Pathology Residency Program Directors Sections (PRODS) will again host the AAPath QIPS Scholarship Forum in the coming academic year. The Forum was established in 2024 to further residents' and fellows' participation and success in scholarship, while raising awareness among programs to the many ways that quality improvement and patient safety (QIPS) values are being learned and applied. Abstracts should be written with the intent of improving patient safety and/or quality in the clinical environment, and may be based on residents' QI projects. The Abstract Review Committee will review submissions and select abstracts via the criteria listed on the [QIPS Scholarship Forum webpage](#). Please encourage residents or fellows to [submit their abstracts](#) to enable the continued development of this valuable resource and scholarship opportunity!

## **VIRTUAL EVENTS**

### **Virtual Events for Members**

In case you missed any of the latest virtual events, see the recordings of this past month's AAPath Virtual Events for members only at: [www.academicpathology.org/past-virtual-events](http://www.academicpathology.org/past-virtual-events), including:

- **AAPath Hot Topics Webinar Series: Dialing into Digital Pathology: Going Digital: Lessons Learned for Success. *This event was held on Thursday, June 12, 2025.***  
**Description:** Presented by: Matthew Hanna, MD, Vice Chair of Pathology Informatics at the University of Pittsburgh Medical Center. The second webinar in a new series from the Practice & Management Committee targeting Chairs, faculty, and administrators on learning from departments that are in various stages of implementing digital pathology systems.  
[Click here](#) to access the members-only webpage to view and listen to the recording.

- **Empowering Pathology Educators through Artificial Intelligence: Tools and Strategies.**  
*This event was held on Wednesday, June 25, 2025.*  
**Description:** An introductory webinar presented by Cade Arries, MD (Univ of Minnesota) that orients potential participants on how the in-person session at AAPath will be conducted and how registered attendees should prepare for the hands-on workshop, “Large Language Models in Education,” on Tuesday, July 28<sup>th</sup> at 5:00pm-6:00pm (MT). The webinar was facilitated by Academy of Distinguished Pathology Educators Michael Borowitz, MD, PhD (Johns Hopkins) and Scott Anderson, MD (University of Vermont).  
[Click here](#) to access the members-only webpage to view and listen to the recording.
- **AAPath was also pleased to host a Virtual Town Hall on the New Realities in the Education Mission.** *This event was held on Thursday, June 26, 2025, but to foster openness and a safe space, this Virtual Town Hall was NOT recorded.* The event was facilitated by Advocacy Committee members, Robert Hoffman, MD (Vanderbilt University) and Karen Kaul, MD, PhD (Endeavor/NorthShore) with GME Committee Chair, Eyas Hattab, MD (University of Louisville).

## Upcoming Events



Thursday, July 10<sup>th</sup>

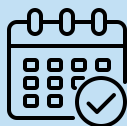
12:00pm ET

### AAPath Hot Topics Webinar Series

#### *Dialing into Digital Pathology: Going Digital: Lessons Learned for Success*

AAPath Hot Topics Webinar Series: Dialing into Digital Pathology: Working from Home: Where We Are and Where We’re Going – a preview of the recent AAPath landscape survey of member departments, presented by Agnes Loeffler, MD, PhD (MetroHealth/Case Western Reserve University) and Shahla Masood, MD (University of Florida, Jacksonville)

Register Today!



July 28<sup>th</sup> - 30<sup>th</sup>

### AAPath 2025 Annual Meeting

Still time to **register for remote access** to ballroom sessions, plus, amplify your learning by accessing the **on-demand online recordings** for most ballroom sessions shortly after the conference!

Register Today!

### AAPath General Membership Now Open to All Faculty & Staff

Starting June 1<sup>st</sup>, faculty and staff in an existing AAPath Member Department, who are not currently members of an AAPath Section or Affinity Group, are now invited to join in the new General Membership category! **The General Membership category accepts faculty and staff who are interested in advancing the missions of academic pathology and developing their leadership connections and opportunities through engagement with the AAPath community.** This individual membership, offered at just \$100, is renewable annually on the anniversary of membership, unlike departmental membership that is renewed on a calendar year basis. **Membership benefits** include the opportunity to receive AAPath announcements, attend members-only virtual events, access members-only resources, secure annual meeting membership pricing, and network with academic colleagues and leaders. Encourage faculty and staff, who qualify for this new category, to visit [www.academicpathology.org/membership-information](http://www.academicpathology.org/membership-information) and join AAPath as a General Member!

### Member Recognition

AAPath seeks to highlight major member accomplishments in this Member Recognition section of the e-News, where we spotlight special announcements, such as advancement to national leadership positions, inductions into national academies, national and international awards, national press coverage, Chair retirements, new Chair appointments, and more! If you have an announcement that you would like to share, please contact the AAPath Office at [info@academicpathology.org](mailto:info@academicpathology.org) to let us know!

#### **New Chair: Melina Flanagan, MD, MSPH West Virginia University**



Melina Flanagan, MD, MSPH, at West Virginia University, previously served as Interim Chair since January 1<sup>st</sup>, was named Chair of Pathology, Anatomy and Laboratory Medicine effective June 5, 2025. [Click here](#) to view the announcement from WVU.



## Member Directory

Only members in good standing have access to AAPath member resources, including the exclusive online member directory. AAPath's member list is always live and searchable. [Click here to search the directory today!](#)

## Member Profile

Each AAPath Member has a profile that allows you to post information and even upload a photo to let others know who you are and what you do! Your member profile is searchable in the AAPath Member Directory. Update your information today by logging in to the [AAPath website](#).

## Job Postings

**Do you have a job opening at your institution?** Members can share openings with their [section listserv](#) network for *free* as a member benefit. Job openings can also be posted directly to the **AAPath Career Center (Job Board)**, which has broad national visibility. **Post or Search for Jobs at:** <https://careers.apcprods.org/>

## Listserv Networks

**Guidelines:** Members are expected to abide by the [AAPath listserv policies](#). For more information on AAPath's listservs, visit the AAPath website at: [www.academicpathology.org/m-lists](http://www.academicpathology.org/m-lists)

**Best Practice:** When sending messages to the listserv, please be sure to include a **short signature line with at least your name, role, institution, and email address** so that other members can reach you directly if needed.

**Archives:** To view the archive of listserv messages, [log in to your member profile](#) and access the E-lists under My Features.

## Membership Updates

**New Members** who serve in a role aligned to one of AAPath's membership Sections, i.e., Chairs/Vice Chairs, Executive Administrators, Residency Program Directors, Medical School Educators, or GME Coordinators, should complete a [New Member Inquiry Form](#).

**Need to remove a member from your roster?** Please submit a [Member Removal Request](#).

Please contact the AAPath office at [info@academicpathology.org](mailto:info@academicpathology.org) if you have any questions about AAPath Membership.

## Monthly e-News Archive

Find all previous issues of AAPath's Monthly e-News at: [www.academicpathology.org/e-news](http://www.academicpathology.org/e-news)



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