

## AAPath E-News August 2025

### Important Updates from the AAPath...

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## AAPath 2025 ANNUAL MEETING

### AAPath 2025 Annual Meeting



**Session Recordings Now Available  
Register for On-Demand Access  
Claim CME by Oct. 31, 2025**



***Photos and Session Recordings Available, plus Deadline for CME Claim Period***

#### **Event photos are now available!**

Visit this [AAPath Dropbox link](#) to enjoy some captured moments in Denver, CO! Images from our official photographer are permitted to be used to promote the event in press releases, on social media, and on websites (tag #AAPath2025 and @AAPath). Commercial use is not permitted. For specific permissions to re-use an image, please contact: [info@academicpathology.org](mailto:info@academicpathology.org).

**Recordings from the event are available to in-person, remote and post-meeting registrants** on the [AAPath website](#) (login required). Please refer to the [AAPath 2025 Program Guide](#) for session details. If you missed registering for the AAPath 2025 Annual Meeting, you still have a chance to access the material and earn CME credit! Post-meeting registration is now available. Receive on-demand access to meeting session recordings on the AAPath website by registering today! [CME is included with registration](#), but claims must be submitted no later than October 31, 2025. Learn more and register for on-demand access today at: [www.academicpathology.org/AAPath2025](http://www.academicpathology.org/AAPath2025).

#### **Claim Your CME Credits by October 31, 2025**

For meeting registrants who wish to claim CME credit for participating in the AAPath Annual Meeting, AAPath is pleased to offer Continuing Medical Education credits for a subset of the educational content presented at the AAPath 2025 Annual Meeting. CME is included in the registration fee. By attending the programmed sessions and viewing the recordings of the concurrent sessions after the conference, you can amplify your CME learning and claim a maximum of 48.75 *AMA PRA Category 1 Credits*™. Physicians should claim only the credit

commensurate with the extent of their participation in the activity. Track your learning using the **CME Tracker** and then submit your responses through the online form ([available here](#)) now through **October 31, 2025**. Certificates will be emailed by the AAPath Office within 4-6 weeks of submitting your claims. For additional CME information and disclosures, please visit the AAPath website at: [www.academicpathology.org/AAPath2025-CME](http://www.academicpathology.org/AAPath2025-CME)

Register for Post-Meeting Access Today!

## CALL FOR DEPARTMENT CHAIRS TO JOIN AAPath COMMITTEES

### Special Call for Department Chairs to Join an AAPath Committee!

Chairs (and Vice Chairs, at the request of their Chairs) are invited to actively engage with the AAPath by joining one of its committees and providing thought leadership and expertise to the discussions on issues in these core academic mission areas, as well as in developing projects and shaping the relevant annual meeting sessions for Chairs. The three committees highlighted below are actively recruiting up to five new Chair members. Submit your request to the AAPath office at [info@academicpathology.org](mailto:info@academicpathology.org) to be added to the committee's listserv and monthly call appointment:

- **Undergraduate Medical Education (UME) Committee**, 2<sup>nd</sup> Wednesdays of the month at 2:00pm-3:00pm (ET), chaired by Valerie Fitzhugh, MD (Rutgers University) with Vice Chair Karen Thompson, MD (University of Hawaii)
- **Graduate Medical Education (GME) Committee**, 3<sup>rd</sup> Fridays of the month at 10:00am-11:00am (ET), chaired by Jennifer Laudadio, MD (University of Arkansas for Medical Sciences) with Vice Chair Erik Ranheim, MD (University of Wisconsin, Madison).
- **Practice & Management (P&M) Committee**, 1<sup>st</sup> Fridays of the month at 10:00am-11:00am (ET), chaired by Merce Jorda, MD, PhD, MBA (University of Miami) with Vice Chair James Malter, MD (University of Texas Southwestern)

## ADVOCACY

### Advocacy Updates

*From the desk of AAPath's Deputy Director, [Lydia P. Howell, MD](#)*

August is the time for the summer recess of Congress. We hope that you and your school's government affairs colleagues have been able to connect with your elected representatives during this month to share the important and impactful work that you do and to garner support for the NIH budget, medical student loan support, Medicare payments, and the many other issues that are important to academic pathology and academic medicine in general.

Here are a few updates on resources to support your own grassroots advocacy, throughout the year as well as other advocacy activities by AAPath:

- **New resources from the Association of American Medical Colleges (AAMC):**
  - New information [about the AAMC's advocacy](#) priorities for the 119th Congress is now available on the recently updated [advocacy and policy](#) section of the AAMC website. AAMC's priorities include many issues that are important to AAPath: [Strengthening](#)

[the health care workforce, protecting patients' access to health care, promoting funding for health and scientific research](#), and [supporting training for future physicians and researchers](#).

- AAMC's [Value of Academic Medicine](#) website has also been updated with new information and resources, including stories of how academic medicine impacts communities nationwide.
- Two programs with interactive experiences and role-playing are designed to help you educate your Congressional representatives, state and local officials, donors, community members, and others outside of academic medicine on the challenges within medical education and its funding mechanisms: Project Medical Education ([www.aamc.org/advocacy-policy/project-medical-education](http://www.aamc.org/advocacy-policy/project-medical-education)) and Research-Based Project Medical Education: ([www.aamc.org/advocacy-policy/project-medical-education/research-pme](http://www.aamc.org/advocacy-policy/project-medical-education/research-pme)).
- **National effort to improve pediatric reference intervals:** AAPath has signed on to a letter to Senate Majority Leader John Thune and Minority Leader Charles Schumer, and to the House Appropriations Subcommittee on Labor, Health, and Human Services Chair Robert Aderholt and Ranking Member Rosa DeLauro requesting that Centers for Disease Control and Prevention begin to address this issue, and asking that \$10 million is added to the budget to support this project. This letter was initiated by our friends at Association for Diagnostic and Laboratory Medicine (ADLM) and has been co-signed by almost 50 other professional organizations.
- **Support the full proposal for NIH funding:** Don't forget to send a letter available at this link from FASEB (<https://www.faseb.org/partnerships-and-outreach/legislative-action-center>) to support the NIH budget of \$48.7 billion for fiscal year 2026 which has been approved by the US Senate Appropriations Committee. The President's budget has an \$18 billion reduction, which would be detrimental to the discovery and application of new knowledge to advance health. For a recent analysis of NIH funding losses on a state-by-state basis, view this [new report from AAMC](#).

Wishing you a restful end to the summer season -- and thanks as always for your advocacy and support to AAPath.

## 2026 AAPath MEMBERSHIP RENEWAL SEASON

### AAPath Membership Renewals

#### Launching after Labor Day – *Renew by December 31, 2025!*

After Labor Day on September 2<sup>nd</sup>, **the 2026 AAPath membership renewal season will be launched!** Designated department representatives will be emailed instructions on how to process their membership renewals for 2026. Please review the dues invoice and ensure department membership rosters are up to date. Direct any inquiries to [info@academicpathology.org](mailto:info@academicpathology.org).

We thank you for being valued members of the Association for Academic Pathology! Your one departmental dues rate provides access to education, training, information resources, and networking opportunities for **Chairs and Vice Chairs**, department executives (through **APEX**), residency program directors (through **PRODS**), GME program coordinators and administrators (through **GMEAS**), and directors of medical student curricula or programs (through **UMEDS**), and other professionals in our academic affinity groups.

Keeping your membership roster current is vital for your department to maximize the value of AAPath membership. If you need to update your membership roster, please review the instructions and FAQs on the AAPath website at:

<https://www.academicpathology.org/membership-updates>.

We hope you and your department members enjoy the community and other benefits of AAPath membership, as we strive to better serve and represent you each year! Updates on all of AAPath's activities are provided in our monthly e-News, which are archived [here](#).

## AAPath MEMBER RECOGNITION

### AAPath Member Recognition

AAPath seeks to highlight major member accomplishments in this Member Recognition section of the e-News, where we spotlight special announcements, such as advancement to national leadership positions, inductions into national academies, national and international awards, national press coverage, Chair retirements, new Chair appointments, and more! If you have an announcement that you would like to share, please contact the AAPath Office at [info@academicpathology.org](mailto:info@academicpathology.org) to let us know!

#### **Acting Chair: Rebecca Wilcox, MD** **University of Vermont**



Rebecca Wilcox, MD, at the University of Vermont was named Acting Chair of Pathology, Anatomy and Laboratory Medicine effective June 20, 2025.

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#### **New Chair: Richard Vander Heide, MD, PhD, MBA** **Homer Stryker M.D. School of Medicine at Western Michigan University**



Richard Vander Heide, MD, PhD, MBA at the Homer Stryker M.D. School of Medicine at Western Michigan University was named Chair of the Department of Pathology effective July 1, 2025. View the announcement from the University at: <https://wmmed.edu/news/2024/11/>

## Interim Chair: Harshwardhan Thaker, MD, PhD University of Texas Medical Branch at Galveston



Harshwardhan Thaker, MD, PhD, at the University of Texas Medical Branch at Galveston was named Interim Chair of the Department of Pathology effective July 10, 2025.

## CALL FOR 2026 AAPath MEMBER AWARD NOMINATIONS

### Call for 2026 AAPath Member Award Nominations

The nomination period for [AAPath's 2026 Service Awards](#) is NOW OPEN through **December 31, 2025**. Don't wait! Nominate a colleague today by visiting [www.academicpathology.org/awards](http://www.academicpathology.org/awards). AAPath is pleased to annually honor leaders in academic pathology—past and present—with the following awards:

- [Association for Academic Pathology Distinguished Service Award](#)
- [Margaret Grimes Distinguished Achievement Award in Graduate Medical Education](#)
- [Michele Raible Distinguished Achievement Award in Undergraduate Medical Education](#)
- [Academic Pathology Executives Section Distinguished Service Award](#)
- [Graduate Medical Education Administrators Section Distinguished Service Award](#)

Click on the award links above to see each award's criteria, process, and prior recipients, and online form to submit a nomination package. Email [awards@academicpathology.org](mailto:awards@academicpathology.org) to let us know you are interested in nominating a dedicated Chair, Program Director, Medical Educator, Department Administrator, or Program Coordinator. We will answer your questions and send helpful reminders about the status of their nomination package to ensure completion by December 31<sup>st</sup>. Recipients will be honored and recognized at the AAPath 2026 Annual Meeting, July 19-22, 2026, in Boston, MA!

## 2024 AAPath COMPENSATION BENCHMARKING STUDIES

### 2024 AAPath Compensation Benchmarking Studies Completed

As a reminder, the study platform is designed to confidentially collect data from participating departments and transform into a member-interrogated reporting system when the data collection period is closed. For participating departments that complete the required questions (to be eligible to access data), the anonymized and aggregated results are sortable by a variety of self-selected metrics.



Now completing our third year of data collection, AAPath believes these studies address a critical need for members to have useful comparative regional and national data to assist in recruitment, retention, and discussions with institutional leadership. The strength of the data is only as good as the participation level, so in response to departmental feedback, we are extending the 2025 data collection period for 2025 data, scheduled for November 2025 through April 2026.

For a preview of select comparative data year over year for the faculty and admin studies, visit these infograms:

- Faculty Study: <https://infogram.com/aapath-faculty-1hxj48m1xym052v>
- Admin Study: <https://infogram.com/aapath-admin-1h9j6q7x31kw54g>

**Remember: Participating departments may [log-in now](#) to access up to 3 years of data and customize reports to your precise needs.** Questions? Contact [info@academicpathology.org](mailto:info@academicpathology.org).

## RESOURCES AND OPPORTUNITIES FOR RESIDENTS

### Resources and Opportunities for Residents *Updated Residency Application Resources*

In preparation for the 2025 pathology residency program interview and recruitment cycle, new informational items are available on the [AAPath “Residency Application Resources” webpage](#). These new resources include:

- guidance on USMLE & COMLEX-USA scores,
- Organization of Program Director Associations (OPDA) guides for residency applicants 2025-2026,
- a PDF presentation from ERAS on understanding the use and implications of program signals and geographic preferences in the 2025 pathology recruitment cycle, and
- new learning series provided by ERAS – sign up for the available webinars to learn more and have a chance to give feedback to the AAMC/ERAS teams.
- PRODS Council’s recommendation of **Wednesday, October 15<sup>th</sup>** as the initial interview offer release date.

Please consider using this webpage as a resource during the 2025 pathology residency program interview and recruitment season, linked at: [www.academicpathology.org/residency-resources](http://www.academicpathology.org/residency-resources). PRODS Council wishes all pathology residency program directors and coordinators a successful 2025 interview and recruitment season!

## UPCOMING DEADLINES

### AAPath Quality Improvement and Patient Safety (QIPS) Scholarship Forum

**2026 QIPS Scholarship Forum Call for Abstracts [Deadline: Monday, December 1, 2025.](#)**

PRODS will again host the AAPath QIPS Scholarship Forum in the coming academic year. The Forum was established in 2024 to further residents’ and fellows’ participation and success in scholarship, while raising awareness among programs to the many ways that quality improvement and patient safety (QIPS) values are being learned and applied. The Forum furthers the goals of ACGME’s PDPQ program, in which several pathology residency programs participated in 2023 and 2024.

Abstracts should be written with the intent of improving patient safety and/or quality in the clinical environment, and may be based on residents' QI projects. The Abstract Review Committee will review submissions and select abstracts via the criteria listed on the [QIPS Scholarship Forum webpage](#). Please encourage residents or fellows to [submit their abstracts](#) **no later than Monday, December 1<sup>st</sup>**, to enable the continued development of this valuable resource and scholarship opportunity!

For reference, abstracts for the 2025 QIPS Scholarship Forum were published as a [supplement to Academic Pathology's Volume 12, Issue 2](#). Congratulations to those authors who achieved this milestone in scholarship and thank you for modeling the value of QIPS learning to other training programs!

## SOCIETY OF '67



# Society of '67

**The Society of '67 Pathology Trainee Project Grants in Health Services Research and Education 2026 Program** is now open for applications!

Visit [www.academicpathology.org/societyof67-grant-trainee](http://www.academicpathology.org/societyof67-grant-trainee) for details on the program for medical students and trainees at AAPath member institutions. Applicants must have a faculty sponsor/advisor who is a full-time faculty member in the Pathology Department (AAPath member department) at their institution. If invited to submit a full proposal, a letter of sponsorship/recommendation from the Chair of the Pathology Department (for medical students) or Program Director of the pathology training program (for residents/fellows) at their institution must be provided. For the purposes of this grant award program, the eligible applicant must be listed as the principal investigator.

The Project Grants will fund innovative projects that are relevant to health services research or education, including but not limited to healthcare quality, costs, and/or access related to pathology services. Two categories of grants will be considered: Research or Education. Funding is up to \$5,000 for one calendar year.

- **Research Project Grants:** To investigate a question and/or to develop a technology in pathology/lab medicine services that improves healthcare quality, cost, or access.
- **Education Project Grants:** To develop an educational program or offering in pathology/lab medicine services focused on improving healthcare quality, cost, or access.

Visit [www.academicpathology.org/societyof67-grant-trainee](http://www.academicpathology.org/societyof67-grant-trainee) for program information, resources on Health Services Research, past grant recipients with their proposed projects from past years, funding restrictions, review criteria, and how to apply in the two-phase process.

### Deadlines

- **Phase 1: October 1, 2025 by 10:00am (ET)** - Letter of Intent Deadline ([submitted by online form](#))
- *Week of October 20, 2025 - Notifications/Invitation for Full Proposal*
- Phase 2: November 20, 2025 by 2:00pm (ET) - Full Proposal Deadline
- *Week of December 22, 2025 - Final Notifications*

### Fall Fundraising for 2026 Programs

Programs of the Society of '67 are made possible by the generosity of donors. Your generous donations this calendar year directly support the Society of '67 programs next year, so consider **DONATING** before the end of 2025 to cultivate and inspire the future leadership of academic pathology! Learn more about the Society of '67, named for AAPath's founding year in 1967, by visiting: [www.academicpathology.org/societyof67](http://www.academicpathology.org/societyof67). **[DONATE TODAY](#)** and make a difference for the future of academic pathology!

**Want to have a more direct impact on the recipients of the Society of '67 awards?** Consider serving on the Society of '67 Board! Donors who have contributed at least \$500 for membership to the Society of '67 since last November through October 31, 2025, are eligible to be nominated/self-nominated to serve on the Society of '67 Board in 2026 (12 of 15 Board seats are currently filled). To self-nominate or nominate an eligible candidate, please email Mel Limson ([mlimson@academicpathology.org](mailto:mlimson@academicpathology.org)) the candidate's (a) full name, affiliation, email address, and (b) a statement of interest to serve on the Society of '67 Board **no later than [October 31, 2025](#)**.

### Sponsoring opportunities:

- **New in 2025!** Donate at least \$5,000 to be a named sponsor for the **2026 Trainee Project Grants in Health Services Research or Education!** See program overview above.
- Donate at least \$2,500 to be a named sponsor of a medical student or pathology resident in the **Kinney Scholars Program** to attend the AAPath 2026 Annual Meeting and experience academic pathology leadership.

### Other Programs:

- **Open Access Publication Awards** cover the article processing fee for a research article or educational case published in AAPath's journal, *Academic Pathology*, by a student or trainee. Eligible authors can apply throughout the year.
- **The Academic Pathology Executive Section (APEX) Fellowship Program** provides an opportunity for developing the careers of emerging and new pathology administrators (Affiliate APEX Members) to network with the community of administrators at the AAPath Annual Meeting and beyond.

Donate Today!

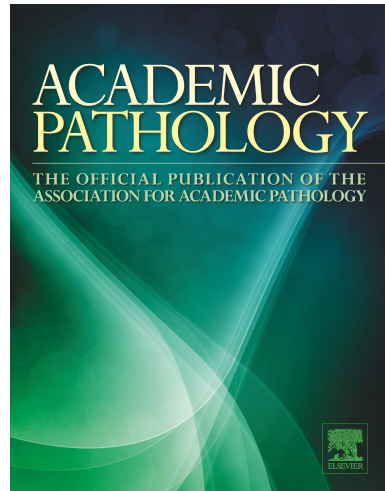
## PUBLICATIONS

### What's New in *Academic Pathology*

*Academic Pathology* is AAPath's **fully open-access, PubMed-indexed, peer-reviewed journal** and part of the world-class collection of journals and pathology resources published by Elsevier, with visibility to a global audience of academic leaders through Science Direct and Clinical Key. ***Academic Pathology's* 2024 impact factor increased to 1.3 (from 1.2 in 2023 and 1.0 in 2022) and the journal is now ranked 61 of 90 journals in the Pathology category – one more reason to [submit your manuscript](#) to AAPath's official journal!**



## Recently Published Articles in *Academic Pathology*



- **\*Women faculty achieve promotion to full professor equivalent to men faculty in a subset of US academic pathology departments**, D.G.B. Leonard, et al. Regular Article First Published August 13, 2025:  
<https://doi.org/10.1016/j.acpath.2025.100215>
- **Growing pathology: Cultivating interest in pathology within pre-medical students through a novel Pathology Mini-Bootcamp**, A. Quintanilla-Arteaga, et al. Regular Article First Published August 13, 2025:  
<https://doi.org/10.1016/j.acpath.2025.100212>
- **Digital slide sets for teaching and learning: what do trainees and teachers think? A questionnaire study at an academic medical centre**, L. Punjabi, et al. Regular Article First Published August 12, 2025:  
<https://doi.org/10.1016/j.acpath.2025.100214>
- **Impact and outcomes of the post-sophomore pathology fellowship at the University of Minnesota**, K. Wilson, et al. Regular Article First Published August 12, 2025:  
<https://doi.org/10.1016/j.acpath.2025.100211>

\*AAPath was invited four years ago (2021) to participate in Equity Matters, a joint initiative of the Accreditation Council for Graduate Medical Education (ACGME) and the Council of Medical Specialty Societies (CMSS). AAPath joined nearly three dozen other medical specialty organizations invited to participate in the 18-month long program that met monthly for large and small group discussions on educational modules and culminated with an organizational capstone project. The purpose of this initiative was to create learning environments that are inclusive and equitable, so that all trainees and faculty thrive. AAPath's capstone project, led by Debra Leonard, MD, PhD (University of Vermont) and Mel Limson, PhD (AAPath), focused on developing a toolkit of best practices for improving equity across academic ranks for women in academic pathology departments. Based on survey results and interviews of select departments in 2022, this paper demonstrates that in academic pathology women faculty achieve promotion to full professors as much as men faculty, with data indicating that equity was driven by the intention of the Chair and culture of the department. This equity for women faculty achieving full professor rank and tenure is relevant for increasing the numbers of women in higher leadership roles, such as a Chair or Dean.

## UPCOMING VIRTUAL EVENTS

### Upcoming Events



**Tuesday, September 9<sup>th</sup>**

2:00-3:00pm ET

### Surgical Pathology Fellowship Town Hall

As the next fellowship recruitment season approaches, we are convening a Town Hall to inform surgical pathology and surgpath subspecialty fellowship directors and coordinators about the current

recruitment landscape and discuss next steps for surgical pathology and surgical pathology subspecialties. Please join us to discuss multiple updates and items related to surgpath fellowship recruitment, including:

- Program and applicant experiences in the Heme/Molecular/BST/Forensics match
- Society statement of support for fellowship recruitment
- Surgpath subspecialty breakout groups

Register Today!



Friday, September 19<sup>th</sup>  
1:00-2:00pm ET

AAPath Hot Topics Webinar Series: Dialing into Digital Pathology

Perspectives from The Ohio State University, presented by Anil Parwani, MD, PhD, MBA (Chair and Clinical Professor of Pathology, The Ohio State University).

Register Today!

AAPath 2025 GOLD EXHIBITORS

Thank you to the following Gold Exhibitors for their generous support of the AAPath 2025 Annual Meeting!



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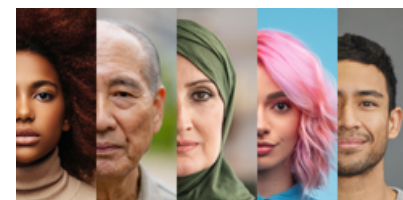
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*AAPath does not endorse any commercial products or services.*

## MEMBERSHIP CORNER

### Member Directory

Only members in good standing have access to AAPath member resources, including the exclusive online member directory. AAPath's member list is always live and searchable. [Click here to search the directory today!](#)

### Member Profile

Each AAPath Member has a profile that allows you to post information and even upload a photo to let others know who you are and what you do! Your member profile is searchable in the AAPath Member Directory. Update your information today by logging in to the [AAPath website](#).

### Job Postings

**Do you have a job opening at your institution?** Members can share openings with their [section listserv](#) network for *free* as a member benefit. Job openings can also be posted directly to the **AAPath Career Center (Job Board)**, which has broad national visibility. **Post or Search for Jobs at:** <https://careers.apcprods.org/>

### Listserv Networks

**Guidelines:** Members are expected to abide by the [AAPath listserv policies](#). For more information on AAPath's listservs, visit the AAPath website at: [www.academicpathology.org/m-lists](http://www.academicpathology.org/m-lists)

**Best Practice:** When sending messages to the listserv, please be sure to include a **short signature line with at least your name, role, institution, and email address** so that other members can reach you directly if needed.

**Archives:** To view the archive of listserv messages, [log in to your member profile](#) and

### Membership Updates

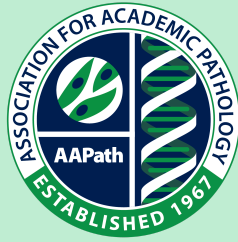
**New Members** who serve in a role aligned to one of AAPath's membership Sections, i.e., Chairs/Vice Chairs, Executive Administrators, Residency Program Directors, Medical School Educators, or GME Coordinators, should complete a [New Member Inquiry Form](#).

**Need to remove a member from your roster?** Please submit a [Member Removal Request](#).

Please contact the AAPath office at [info@academicpathology.org](mailto:info@academicpathology.org) if you have any questions about AAPath Membership.

## Monthly e-News Archive

Find all previous issues of AAPath's Monthly e-News at: [www.academicpathology.org/e-news](http://www.academicpathology.org/e-news)



### Contact Info:

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