

ASSOCIATION OF PATHOLOGY CHAIRS, INC.

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President's Message At this time of year there is a lot of anxiety and anticipation within the APC council as we put the finishing touches on the program that we have planned for the summer meeting. Hopes are high that we will provide a program, which is both informative and provocative for those who attend. It is also a time of reflection for me since my term as President will conclude with the meeting. As you will recall my term, as well as Clive Taylor's before me, was extended from two years to three because the President-elect, Fred Sanfilippo, accepted a position as Vice President and Dean at Ohio State, and Debbie Powell had previously taken the position of Dean at Kansas. With the changes in the bylaws, we hope to have fixed this situation, (not to prevent future President-elects from giving in to the dark side of the force) but by shortening the time before one would take office.

As I reflect on my tenure in office, I feel very grateful for two things. The first is that I have been able to represent the Chairs in a variety of forums. At annual meetings with the American Board of Pathology, at the Caucus of Basic Science Chairs to lobby for research on Capital Hill, at the ACGME meeting to discuss the length of residency training, at the meeting of the AAMC to discuss an organization of basic science chairs, and at meetings with other Pathology societies (CAP, ASCP, IPC, USCAP), I tried to discuss the issues that affect our academic departments as your representative. These have sometimes been heated issues like the debate over the credentialing year at the IPC meeting in Chicago. (The meeting concluded with Dr. Hartmann opening his shirt to reveal a t-shirt with a heart being squeezed as he claimed this issue had done to him.) But most of the meetings have involved sharing with those concerned how the issue affects our departments and our ability to pursue our mission of research, teaching and service. I have been honored to be your spokesperson.

I am also grateful for the friends that I have made within the APC. I can think of no other group of people that I have enjoyed more in getting to know personally than the Chairs and their spouses. The time spent together in the council meetings have forged life long friendships for which I am thankful. I only wish that our departments were closer together so that we could interact more frequently. One chair that I know, who did give in to the dark side of the force and became Dean, said that there was no comparison between the friendships that he had made as Pathology Chair to those he had made as Dean. I think this is worth remembering as we meet new chairs and extend friendship and help to them.

It is good for organizations like the APC to change with new leadership. Mary Lipscomb will do an excellent job as President, but she needs your support and participation. Start by participating in the summer meeting in Park City, Utah.

A. Julian Garvin, M.D., Ph.D., President

Park City 2002 Annual Meeting PRODS and PDAS (the newly-formed Pathology Department Administrators Section) will join with APC in organizing and presenting this year's APC Summer Conference to be held at Park City, Utah, July 24-27, 2002. Under the leadership of Mary Lipscomb (APC), Dan Sedmak (APC), Margaret Grimes (PRODS), and Marcia McCall (PDAS), a comprehensive program will be presented on the theme of Graduate Medical Education, and titled **Bringing Out the Best: In Our Residents, Programs, and Departments**. A variety of topics related to graduate medical education will be presented in plenary sessions, panel discussions and workshops. Thursday's sessions will be devoted to competency issues, recruitment of residents, program

directors' responsibilities, and costs of residency training. Workshops will be held on Thursday afternoon and will provide forums for interactive discussion on a variety of topics related to the theme. Friday morning will focus on **The Future of Research in Pathology**, and will include a presentation by Steve Nestler of the ACGME on their view of the role of research in residency training, followed by a report from an APC survey related to research in residency training, and a panel discussion on research in training programs by representatives of a broad range of programs and pathology organizations. Saturday morning will be devoted to **Hot Topics in Pathology**, and will include a presentation by Ron Weinstein and Fred Gorstein on the possibly controversial question: **Should We Eliminate Separate AP and CP Certification?** followed by a panel discussion on the question. A second presentation will cover issues related to **IMG's and the Match**, and a final major hot topic on the subject **9/11 and Pathology - Are We Prepared for Responding to Terrorism and Bioterrorism?** will round out the session. In addition to the large sessions, PRODS has organized demonstrations of residency program software applications and eLearning programs and PDAS will have two-day special session for its members (see PDAS report below).

The conference will cover topics of major importance as they relate to graduate medical education, competency issues, the costs of residency training, research, AP and CP certification issues, and political and economic issues. But more important, as we realize more and more with each passing year, the conference will offer the opportunity to meet with each other in an informal setting, to gain ideas and information from the leading experts in our field, and to enjoy seeing friends again.

Leadership Workshop On Wednesday, July 24, 2002, a unique session will be offered for APC and PRODS on the important issue of leadership. Titled **Bringing Out the Best in Your Team**, the session will utilize a workshop and formal presentation format. The objectives of the session are: 1) to understand the dual roles of a leader and manager; 2) to understand what it means to be a developmental manager, i.e., to develop teams to achieve goals as well as new leaders/managers; and 3) to learn about key tools and strategies to enhance leadership and management practices. William R. Tiffan, who has 30 years experience as a facilitator and consultant in the field of leadership, will be serving as the workshop leader. Attendance at the workshop will be limited. A supplemental fee of \$100 will be required for participation in the workshop in addition to registration for the APC/PRODS/PDAS meeting registration. See <http://www.apcprods.org/> for additional information.

Keynote Address On Wednesday evening, July 24, 2002, Chester E. Finn, Jr., Ph.D. will open the conference with the keynote address on the subject of education as it relates to America's future. Dr. Finn, an outstanding scholar and educator, has devoted most of his career to improving public education in the United States. He is the president of the Thomas B. Fordham Foundation and is John M. Olin Fellow at the Manhattan Institute. Dr. Finn has served in the Department of Education, as a staff assistant to the President of the United States and as legislative director for Senator Daniel Patrick Moynihan. He is also known for his role with the development of the Edison Project, a for-profit company that was created to take responsibility for operation of weak or failing public schools. In addition, Dr. Finn is the author of numerous articles and books related to public education, and has participated widely as a lecturer and in seminars and conferences on the subject.

Distinguished Service Award At each summer meeting, the APC presents its Distinguished Service Award to an individual who has made substantive contributions to academic pathology, in research, in education or in advancing the discipline of Pathology in the medical community and to the public at large. This year's recipient is Leopold G. Koss, M.D., Professor and Chairman Emeritus at Albert Einstein College of Medicine and Montefiore Medical Center, and a leader over the years in the field of Cytopathology. The award will be presented on Wednesday evening, July 24, 2002, following the opening reception and dinner.

Joint UAREP Meeting. As usual, the annual UAREP members' meeting will be held during the summer APC meeting. It is scheduled for Friday afternoon. The important issue for this year will be a discussion and vote on the future of UAREP as a separate entity or whether it might consider joining another pathology organization. Dr. Vinay Kumar, UAREP President, will preside.

PRODS Report For a second year, PRODS held an interim session during the USCAP annual meeting, Sunday February 24, at the Chicago Sheraton Hotel. Approximately 35 program directors attended the meeting, a marked increase over last year. The agenda included progress reports by several directors on implementation of the competency requirements. Their materials are now posted on our website. Dr. Barbara McKenna, ASCP Commissioner for Graduate Medical Education, discussed the GME Council's plans to develop templates related to the competency requirements in the areas of patient care and medical knowledge. Dr. William Hartmann, Executive Vice President of the American Board of Pathology, provided an update of recent Board activities, including: examinations for primary certification are now administered in Tampa, Tucson, Deerfield IL and Dallas; microscope rental is an option at Tucson and Deerfield; and testing the use of a virtual microscope for the examination is underway. Dr. Hartmann confirmed that elimination of the credentialing year requirement is the only change in eligibility for primary certification that the Board has made at this point in time.

Recruitment for the 2002 Match saw an increase in the number of US seniors applying to Pathology, according to an ERAS report in February. At that time there were 349 US senior applicants to Pathology, compared with 291 last year. Of a total of 398 positions offered in the Match, 333 were filled (84%). Last year the fill rate was 81%. The best fill rates this year were in the Western and Northeastern regions (approximately 90%). Program directors were notified that changes in Match rules will be implemented in 2004, including equal application of the rules to US and IMG registrants, and a system of reporting Match violations to the ACGME, medical schools and specialty boards.

The PRODS Nominating Committee, chaired by Rebecca Johnson, has developed a slate of candidates for election at this summer's business meeting (note: nominations from the floor are accepted at that time as well). On the ballot will be Larry Fowler for Chair-Elect and Pat Buckley and Doug Miller for two Member at Large positions.

This summer's meeting is a MUST for Program Directors! The agenda is packed with sessions of tremendous interest for PRODS, including panel discussions and workshops on the competencies; opportunities for questions and answers with Dr. Steve Nestler of the RRC, a representative of the ABP, and Dr. Bob Beran of the NRMP; and the optional leadership workshop on Wednesday. PRODS welcomes the active participation of all its members. Lively discussions are guaranteed – please join us!

*Margaret M. Grimes, M.D.
Virginia Commonwealth University/MCV
Chair, PRODS*

PDAS Report The Pathology Department Administrators Section is looking forward to its annual meeting in Park City, Utah on July 24 and 25. The PDAS Council has worked hard to develop a program as interesting and timely as last year's well-received workshops, attended by over 50 administrators. This year's program includes three sessions devoted to various aspects of coding and billing issues, including

presentations from the College of American Pathologists and from our own PDAS experts; a talk by the new UHC-AAMC consortium group on pathology benchmarks; and discussions of informatics, clinical trials and telepathology. We will also hold a two-hour open Q&A session for new administrators and work further to develop a single reliable, useful survey. The PDAS Council will propose a significant by-laws change, moving from two-year to one-year terms for each officer and representative position. This change will allow more of our talented and enthusiastic membership to provide leadership to our organization. If it is accepted, we will elect a new Secretary-Treasurer and a new Vice-Chair in Park City, plus regional representatives from the West and the Southeast.

*Marcia H. McCall, MBA, CPA
Wake Forest University School of Medicine
Chair, PDAS*

Election of Officers and Council Members With the changes in the By-laws implemented at the APC business meeting held at Boulder, Colorado in July 2000, each committee will elect a chair and a co-chair. The elected chairs of the APC standing committees become members of the APC Council. In the event an individual is no longer able to serve as a committee chair, the co-chair assumes the position of chair and also becomes the member of the Council. Council membership also includes a member-at-large. Terms are two years, with eligibility for two additional terms. In addition, the officers of the Association consist of the President, the President-Elect, the Secretary-Treasurer, and the Past-President. Each of the officers serves for two years or until their successors are qualified.

APC elections were coming to a close at the time we went to press - the nominees were: Mary Lipscomb, New Mexico, as President, Dan Sedmak, Ohio State, as President-Elect, and Robert Reddick, Texas-San Antonio, as Secretary-Treasurer. They will assume office at the APC summer business meeting in July. The present council members and their terms are as follows:

President	A. J. Garvin (term expires July 2002)
President-Elect	Mary Lipscomb (to become President July 2002)
Past-President	Clive Taylor (term expires July 2002)
Secy-Treasurer	Robert Donner (term expires July 2002)
Member-at-Large	Vinay Kumar (2001-2003)
Chair, GMEC	Daniel Sedmak (2001-2003)
Chair, P & M	David Wilkinson (2001-2003)
Chair, Research	George Michalopoulos (2001-2003)
Chair, UMEC	Reid Heffner (2001-2003)

If Dan Sedmak becomes President-Elect, Ralph Green, the present co-chair of the GME Committee will become chair of the committee and assume the council position through 2003. Co-chairs of the other committees are: Barbara Atkinson, Practice & Management; Jonathan Braun, Research, and Carole Pillinger, Undergraduate Medical Education.

Senior Fellows According to the By-laws, individuals who have been chair of a department of pathology or a department of laboratory medicine in the United States or Canada may, with their consent and at the initiative of the APC Council, be elected as Senior Fellows. Such Fellows would serve an initial term of six years and would be eligible for re-election. No dues would be assessed. Senior Fellows are eligible to attend meetings, including committee meetings when invited, but may not vote. Their duties consist of consultation with APC committees and the Council and may include representation of the APC in appropriate forums. The post of Senior Fellow is not based on years of service as a chair but on the particular characteristics of a former chair as they may be important to the ongoing affairs of the APC. At its winter meeting, the APC Council elected John Wright, M.D., former chair and dean at SUNY-Buffalo, and Fred Sanfilippo, former chair at Johns Hopkins and presently dean at Ohio State, to become Senior Fellows. Other APC Senior Fellows are: Robert E. Anderson, Ellis S. Benson, Ramzi Cotran (deceased), Fred Gorstein, William H. Hartmann, Rolla Hill (deceased), David Korn, and Deborah Powell.