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## APC Newsletter

June 2012, Vol 4, No. 2

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## APC 2012 Annual Meeting

July 10 - 13, 2012  
 Monterey Plaza Hotel & Spa  
 Monterey, California

### APC Committee Reports

#### Advocacy Committee Report

Submitted by Daniel Remick, Chair, Advocacy Committee

*The 2012 APC Friends of Pathology Award will be given to the Engelberg Center for Health Care Reform at the Brookings Institution*

The APC Friends of Pathology Award is intended as a means of recognizing long-term contributions made from outside the field of pathology that have benefited pathology and the pathology community. The awardees, to date, have been Senator Edward Kennedy and Dr. Francis Collins. Although previously given to individuals, the Advocacy Committee believed it would be appropriate that a non-pathology organization that has made significant contributions to the field of pathology could also receive this award. The Engelberg Center for Health Care Reform at the Brookings Institution is such an organization. The Brookings Institution is a nonprofit public policy organization, based in Washington, DC, with a 96-year history of performing high-quality research and providing non-partisan advice to national leaders on matters related to governance, foreign policy, national security, and economics. The Engelberg Center for Health Care Reform, a unit of the Brookings Institution, is charged with developing data-driven, practical policy solutions to promote access to high-quality, affordable and innovative health care in the US. Over the past few years, the Engelberg Center has worked closely with pathology organizations and pathologists to promote the role of pathologists in two important areas of health care: Accountable/coordinated care and health information technology.

The CAP is a member of the Brookings-Dartmouth Accountable Care Organization (ACO) Learning Network, and through this association the unique contributions of pathologists to ACOs have been highlighted and further defined and payment strategies for pathologists in the era of accountable/coordinated care are being developed. The Learning Network sponsors the annual National ACO Summit, held each June in Washington, DC, and APC members/constituents have been invited to serve as panelists or panel moderators at the 2011 and 2012 Summit meetings. Members of the Engelberg Center have facilitated recent discussions with government and other policy leaders regarding the role of pathologists in health information technology (HIT) and clinical informatics. Principals of the Engelberg Center have participated in panel discussions at three national meetings sponsored by the CAP ('11 and the CAP Annual Policy Meetings in 2011 and 2012), and S. Lawrence Kocot, Deputy Director of the Engelberg Center, is scheduled to be a keynote speaker in the HIT-themed advocacy session at this year's APC Annual Meeting. These activities have helped, and will continue to help, reinforce important roles for pathologists in the rapidly changing health care system.

The Friends of Pathology Award will be accepted by S. Lawrence Kocot on behalf of the Engelberg Center for Health Care Reform, a unit of the Brookings Institution at the 2012 summer meeting.

#### Graduate Medical Education Committee Report

Submitted by J. Allan Tucker, Chair, Graduate Medical Education Committee

The Graduate Medical Education Committee welcomes Dr. Peter Kragel as the new chair effective at the July meeting. The committee has continued to work on the challenging but important issue of a fellowship match. Following almost four years of discussion, and after an additional period of reaching out to subspecialty societies, a survey was conducted which revealed five areas with a sufficient interest to warrant further immediate consideration (these areas had over or near 50 percent interest; ultimately, 75 percent participation is needed for a match). A second vote of just these areas revealed that 74 percent of molecular genetic pathology and 81 percent of pediatric pathology programs favored a match, though telephone contacts indicated that too many commitments were already made to consider 2013, so these areas have elected to begin a match for the applicants who will enroll in July, 2014. In the very short term, then, the committee needs to facilitate the interest of these areas. In addition, the committee has established a liaison with the corresponding committee of the College of American Pathologists, working together on a number of issues, including surveys on topics of mutual interest. At the upcoming summer meeting, instead of the usual Wednesday morning combined session with PRODS, we are experimenting with a combined PRODS/UMEDS/chairs session on genomics, which will feature Harry Ostrer from Albert Einstein College of Medicine, Karen Kaul from NorthShore University HealthSystem/University of Chicago, and John Pfeifer from Washington University in St. Louis, who will cover genomics from undergraduate medical education through resident/fellow education to current practice aspects. Hope you will be able to attend what promises to be a highly enlightening session.

Chairs interested in graduate medical education issues are encouraged to attend the Graduate Medical Education Committee meeting at this summer's annual meeting, Thursday, July 12, at 2:00 p.m. in Monterey, California.

#### Leadership Development & Diversity Committee

Submitted by Ann Thor, Chair, Leadership Development & Diversity Committee

We have slowly gathered momentum in our inaugural year. There are currently twenty APC members and fellows, who have volunteered to serve. We have established a list serve address specifically for committee business and communication, [APCLDD@lists.asip.org](mailto:APCLDD@lists.asip.org). There is a new link on the APC website, which will take any APC member to posted articles and power point files that APC members may find useful. These include overview articles on diversity, salary issues, women in academia and research, career flexibility and family, social contracting to enable cultural change, generational issues in

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recruitment and retention, tips on writing the best recommendation which is devoid of generational or sex based bias, strategic career planning, writing an executive summary, and curriculum vitae. Several APC members and alumnae have agreed to provide consultations for other APC members, or aspiring Chairs of Pathology. We are in the process of identifying areas of consultative expertise, and additional mentor volunteers or consultants. Please contact Dr. Ann Thor or Dr. Fred Gorstein, if you wish to volunteer. In addition, committee members have been trying to provide informal responses to search committees for new Chairs of Pathology. If you have faculty who would make excellent Chairs, you can forward their names and CVs to Dr. Thor.

Recent AAMC data indicates that academic pathology as a profession has one of the poorest five year retention rates (67%) as well as the highest percentage of faculty reporting an "intent to leave" their departments within the next two years (see [https://www.aamc.org/download/175974/data/aibvol11\\_no2.pdf.pdf](https://www.aamc.org/download/175974/data/aibvol11_no2.pdf.pdf)).

Dr. Lydia Howell (Chair, UC Davis) is leading the committee efforts in working with Dr. Shannon Fox at the AAMC, who directs the AAMC's COACHE Faculty Forward Satisfaction Survey to collate and gather data that is Pathology specific. At the summer Leadership and Diversity Committee meeting (Thursday in Monterey) Dr. Howell will bring the committee up to date on these activities. One of the committee goals is to develop survey questions to identify opportunities and barriers to mid and upper level leadership growth in academic pathology departments, and to identify current levels of minorities and women in these roles. A formal survey is envisioned for 2012-13.

Please come to the L and D committee meeting in Monterey, or submit an email if you are interested in joining the committee to Ann Thor [ann.thor@ucdenver.edu](mailto:ann.thor@ucdenver.edu).

#### **Practice & Management Committee Report**

**Submitted by Barbara Ducatman, Chair, Practice & Management Committee**

The Practice & Management Committee is working on the results of the 2011 mini-survey. These results will be presented at the APC 2012 Annual Meeting in Monterey, CA. Please see the program for more details at: <http://www.apcprods.org/meetings/2012/program.cfm>

#### **Research Committee Report**

**Submitted by Brian Smith, Chair, Research Committee**

The Research Committee has put together what we hope will be an excellent addition to the HIT theme of this summer's APC meeting. The four speakers are all exceedingly well-known in their field and their talks will span the cutting edge of research informatics. Eric Greene from NIH and the National Human Research Genome Institute will discuss how to move toward a clinical grade reference genome for diagnostics and how we move toward interpretation of whole exome and whole genome sequencing. Yukako Yagi of Massachusetts General Hospital will bring us up to date on digital pathology, in particular on the frontiers of whole slide imaging. Richard Levenson from UCSD will discuss artificial intelligence and automated image processing to detect neoplasia and pre-neoplasia. Finally Jon Braun from UCLA will move from eukaryotes to prokaryotes and discuss the microbiome in chronic inflammatory disease and the insights of higher order data analysis. The Committee will also be focusing on Biorepositories and one of the summer meeting luncheon discussion sessions will be on this topic.

#### **Undergraduate Medical Education Committee Report**

**Submitted by Michael Prystowsky, Chair, Undergraduate Medical Education Committee**

Programming specific to the UME Committee is taking place at the APC 2012 Annual Meeting in Monterey, CA on Thursday, July 12:

7:00 am - 8:00 am Chairs/UMEDS/PRODS Breakfast, Cypress Ballroom, Lower Terrace

7:00 am - 8:00 am LCME Update, Barbara Barzansky, PhD, MHPE, American Medical Association

8:00 am - 10:00 am Joint Undergraduate and Graduate Medical Education Session, Cypress Ballroom, Lower Terrace

8:00 am - 8:30 am Medical Student Education in Molecular and Genomic Pathology, Harry Ostrer, MD, Albert Einstein College of Medicine

8:30 am - 9:00 am Resident and Fellow Education in Molecular and Genomic Pathology, Karen Kaul, MD, PhD, North Shore University Health System

9:00 am - 9:30 am Molecular and Genomic Pathology: What Practicing Pathologists Will Need to Know, John Pfeifer, MD, PhD, Washington University

9:30 am - 10:00 am Q&A

## **Section Reports**

### **PDAS Section Report**

**Submitted by Martha Miers, Chair, PDAS**

Elections for 2012/2013 are complete. New officers include:

Kelli Suskie, Arkansas - Chair Elect

Martin Lawlor, Michigan - Secretary/Treasurer Elect John Baci, Boston - Northeast Regional

Representative, 2 year term Susan McCarthy, USC - Western Regional Representative, 2 year term

Other officers for 2012/2013 include:

Judy Elleson, Iowa - Secretary/Treasurer Beth Hansell, MUSC - Southeast Regional Representative, second year of term Bud Smith, Missouri - Midwest Regional Representative, second year of term

Joe Rondinelli from New Jersey was Chair Elect in 2011/2012 and upcoming Chair for 2012/2013. Joe is retiring and, unfortunately, will not be able to participate in PDAS next year. Our transition plan will be as follows: The PDAS Council voted for Martha Miers to continue in her role as Chair for 2012/2013. John Baci, who served as Chair of PDAS in 2007/2008, will also serve as Past Chair for 2012/2013.

### **PRODS Section Report**

**Submitted by Suzanne Powell, Chair, PRODS**

The Pathology Milestones Working Group has now had three meetings, with a fourth scheduled in

October of 2012. The Working Group members include: Drs. C. Bruce Alexander (vice chair), Betsy D. Bennett, W. Stephen Black-Schaffer, Mark Brissette, Margaret Grimes, Robert D. Hoffman, M.D., Jennifer L. Hunt, Jessica Koziel (fellow), Rebecca Johnson, Steven P. Nestler, Ricardo M. Mendoza (resident), Wesley Y. Naritoku (chair), Miriam D. Post, Suzanne Powell, Gary W. Procop, Jacob J. Steinberg, and Ms. Linda Thorsen. Currently there are 27 milestones across Anatomic and Clinical Pathology. Examples of the Pathology Milestones have been presented at the spring PRODS meeting at USCAP in Vancouver, BC, and at the Cooperating Societies Meeting of the American Board of Pathology in early May, 2012. In addition, feedback from the PRODS was solicited through Survey Monkey and these results will be shared with the APC Chairs and PRODS groups in Monterey at the Annual Summer APC Meeting. Beta testing of the Milestones will begin with 5-10 program volunteers. In addition at the recent Cooperating Societies Meeting, staff members from the ASCP who are intimately involved in the annual Resident In-Service Examination (RISE) participated in a discussion regarding potential changes to the examination. A proposal that would allow incoming PGY1 residents to take the spring examination in the late summer or early fall of their entrance year to establish a "baseline" assessment of knowledge of pathology as confirmation of their Level 1 Status for the Milestones Project was suggested. Further, a proposal to develop a modular format for the examination was discussed.

Finally, the ACGME Committee on Requirements is reviewing the major revisions to the program requirements for all of the subspecialties at their June, 2012 meeting. We anticipate an effective date of July 1, 2013 for all of the revisions.

It has been my great pleasure to serve in this capacity for the last three years!

#### **UMEDS Section Report**

**Submitted by Regina Gandour-Edwards, Chair, UMEDS**

Please see the following link for programming specific to UMEDS that will take place at the APC 2012 Annual Meeting in Monterey, CA: <http://www.apcprods.org/meetings/2012/program.cfm>

#### **GMEAS Section Report**

**Submitted by Michelle Rickard, Chair, GMEAS**

The GMEAS program is supporting the 2012 APC meeting theme of Healthcare Information Technology. Highlights from our program include a hands-on discussion on how to digitize program operations to reduce costs and streamline management. Our guest speaker on Friday, Christopher Williams (Medicine Program Manager, Emory), will introduce our members to new digital technologies to use to reach out to our trainees and faculty. In addition, we will have many opportunities to work alongside PRODS as we learn more about Milestones and many other changes on the Pathology GME Horizon.

## **Special Thanks to the Generosity of Our Partners**

#### **DIAMOND PARTNER:**

##### **American Society for Clinical Pathology (Booth #1)**

ASCP is pleased to present (1) a report on the 2012 RISE and ASCP Fellowship and Job Market Survey with Dr. Henry Rinder and Jay Wagner, ASCP RISE Manager; (2) helpful online resources for program directors, including PRISE and Lab Management University; (3) an update from the Chair of the ASCP Resident Council; and, (4) in collaboration with the American Pathology Foundation and APC/PRODS, a discussion group for teaching laboratory management. [www.ascp.org](http://www.ascp.org)

#### **GOLD PARTNERS:**

##### **ARUP Laboratories (Booth #2)**

Founded in 1984, ARUP Laboratories is a leading national reference laboratory and a nonprofit enterprise of the University of Utah and its Department of Pathology. ARUP offers more than 3,000 tests and test combinations, ranging from routine screening tests to esoteric molecular and genetic assays. ARUP serves clients across the United States. For more information visit: [www.aruplab.com](http://www.aruplab.com).

##### **College of American Pathologists (Booth #4)**

The College of American Pathologists (CAP) is the gold standard in laboratory accreditation and provides more than 580 proficiency testing products. The proficiency testing products range from very specialized esoteric to routine surveys, anatomic pathology, quality management, and educational programs for all your compliance needs. [www.cap.org](http://www.cap.org)

##### **Kellison & Company (Booth #3)**

Since 1976, the principals of Kellison & Company have specialized in providing comprehensive revenue cycle management services to Pathology practices including outreach, hospital-based AP practices, molecular labs and clinical professional component practices. Kellison's goal is to help improve cash flow, reduce administrative costs and enhance patient satisfaction. The company provides credentialing services, turning around denials and reporting options to help you monitor your current financial status as well as to predict future trends. [www.kellison.com](http://www.kellison.com)

#### **SILVER PARTNER:**

##### **American Society for Investigative Pathology (Booth #16)**

The American Society for Investigative Pathology (ASIP) promotes discovery, advancement and dissemination of knowledge in experimental pathology. We foster investigation into the pathogenesis of disease through meetings, publications and educational activities. *The American Journal of Pathology* is the official journal of ASIP and *The Journal of Molecular Diagnostics* is co-owned by ASIP with the Association for Molecular Pathology (AMP). [www.asip.org](http://www.asip.org)

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