



## Paths to Progress

### President's Message

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Greetings from the APC Council to all members, section members and colleagues. The past six months have been quite active within the APC and its committees. We are particularly excited about the upcoming meeting in Boston, and hope that you will be able to attend. Last year, the annual meeting held in Monterey had record attendance and strong support by exhibitors. The membership feedback was very positive, indicating that the current format provides vital educational and networking experiences. We hope to surpass this in 2013. Please see the summary of next year's meeting by President-Elect Don Karcher, who has oversight responsibility for the meeting (Page 5). Registration is discounted for up to date member institutions, whose dues are current. Speaking of which, I am pleased to report that we have had a record high rate of dues payment to-date. Nearly 100% of former members have renewed, and several new members have joined. Thank

you all and welcome to our new members! The PDF format registration form is available in this newsletter (Page 3). We particularly wish to encourage all APC Chairs to invite their section members to attend the annual meeting. There will be special and shared programming in medical student education (UMEDS), resident and fellow education (PRODS), departmental and pathology practice administration (PDAS), and program coordination (GMEAS). CME credits will be offered to all qualifying participants again this year through the American Society for Clinical Pathology (ASCP).

The APC Council held their annual meeting in January. Section leaders including Wes Naritoku (PRODS), Rich Conran (UMEDS), Martha Miers and Kelley Suskie (PDAS) were in attendance and added significantly to the discussion. We reviewed the mission and goals of the APC, and have committed to developing a new strategic plan for the next five years during the upcoming year. A

particular focus of discussion was enhancing interactions and effectiveness amongst the many professional organizations in Pathology. The APC recently started what is termed the 'Pathology Roundtable' to provide greater opportunities for interaction and communication (see report, Page 5).

Cooperation between the APC and the College of American Pathologists (CAP) staff and members has been especially fruitful over the last 6 months. Our Memorandum of Understanding, signed in September became active in January 2013. Numerous members of the APC Council serve on critical CAP committees, particularly in areas of public policy, education, governance, and health information technology (HIT). The first joint effort between APC and CAP is generating educational resources in HIT, based on material presented at the HIT Primer, held prior

(continued on page 2)



## President's Message (continued)

(continued from page 1)

to the 2012 APC Annual Meeting in Monterey. The goal of these efforts is to provide HIT training resources for dissemination to members of the APC and CAP. Additionally, the Undergraduate Medical Education (UME) Committee, led by Mike Prystowsky, along with CAP and i-Human, recently developed a joint proposal entitled "Accelerating Change in Medical Education: Teaching Effective Laboratory Test Utilization". This proposal has been submitted to the American Medical Association (AMA) as a Letter of Intent, in response to their recent RFP. If funded, it will support the development of novel teaching tools to be used in medical student education.

The APC plays a major role in communication between members, especially as it relates to data reflecting our academic departments. Along these lines two surveys have been developed. In the first, the Practice and Management (P&M) Committee, led by Barbara Ducatman and PDAS leaders have developed and distributed their annual practice survey. Last year (2012), over 60 member institutions participated. Current data will be presented at next summer's meeting. Going forward, we

hope that more of you will be willing to participate because it provides important benchmarking data for our departments. A second survey, developed by the ad hoc Leadership Development and Diversity (LD&D) Committee, will be distributed soon. This survey focuses on issues of gender, diversity and mid-to-high level leadership in our departments. Gathered data will be compared to the APC data, from its 2005 survey, as well as recent data from the AAMC. The LD&D Committee will also be distributing a request to all Pathology Chairs, to serve as peer-to-peer mentors. Mentors will be asked to volunteer in three categories: personal mentoring, departmental consulting, and mentoring in target areas of expertise. Please volunteer and be assured that your name and contact data will be kept confidential in a password-protected Chairs area of the APC website. Finally, more than 30 useful tools, original research articles, and links to facilitate career growth, enhance departmental programs and personal leadership have been added to the LD&D Committee's page on the APC website. These are posted in a non-password-protected area and are available to all members and visitors at <http://www.apcprods.org>.

We hope that the APC serves as a catalyst for enriching critical thinking and academic development amongst our members. Thank you to all APC members for their enthusiastic support and participation. I especially wish to thank new members, senior fellow volunteers, and the APC staff for their efforts. We play an important role in linking academic departments of pathology together. It has been personally rewarding to have witnessed and participated in a decade of profound growth for the APC. It has also been wonderful to get to know many of you personally, during the last 13 years when I have had the good fortune to participate in APC events. I encourage you to catch up with the committees and activities in the summaries written by our leadership below. Don't forget to consider attending the mid-year meetings of the Northeastern, Southeastern, and Western APC meetings as well. I hope to see many of you at the Monday APC lunch meetings to be held in Baltimore at the USCAP!

Sincerely yours,

Ann D. Thor, MD  
President

*"It has been personally rewarding to have witnessed and participated in a decade of profound growth for the APC."*

– A. Thor



# REGISTRATION FORM

## Association of Pathology Chairs 2013 Annual Meeting

### Seaport Boston Hotel, Boston, MA - July 9-12, 2013

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Degree \_\_\_\_\_  
 Institution \_\_\_\_\_ Department \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ ZIP or Mail Code \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

<b>REGISTRATION FEES</b> <i>(Includes <u>one</u> dinner cruise ticket for 7/10/13)</i>		<b>Early (Reduced) Registration Rate: on or before 05/31/13</b>	<b>Regular / On-Site Registration Rate: after 05/31/13</b>
<input type="checkbox"/>	APC – Chairs	\$1,075	\$1,175
<input type="checkbox"/>	PRODS – Residency Program Directors	\$895	\$995
<input type="checkbox"/>	PDAS – Department Administrators	\$775	\$875
<input type="checkbox"/>	UMEDS – Course Directors	\$775	\$875
<input type="checkbox"/>	GMEAS – Coordinators	\$775	\$875
<input type="checkbox"/>	UMEDS & GMEAS Only – 2-Day Option (7/10-11)	\$525	\$625
<input type="checkbox"/>	APC Alumni, Senior Fellows	\$775	\$875
<input type="checkbox"/>	Other (includes liaisons, consultants, vendors) *	\$825	\$925
<input type="checkbox"/>	Residents	\$425	\$425
<b>ADDITIONAL FEES</b>			
<input type="checkbox"/>	CME Fee (optional)	\$100	\$100
<input type="checkbox"/>	Non-Member or Lapsed Member Fee * <i>(Based on APC membership status as of 5/31)</i>	\$350	\$350
<b>TOTAL:</b>		<b>\$</b>	<b>\$</b>

**WHAT DOES THE REGISTRATION FEE INCLUDE?** The registration fee includes access to sessions, one pass to the opening reception on 7/9, the opening dinner cruise on 7/10, and daily breakfast and lunch (for the registered attendee only).

**CME INFORMATION:** In cooperation with the American Society for Clinical Pathology (ASCP), APC offers Category I Continuing Medical Education (CME) credits at this meeting. **The fee for CME applications is NOT included in the registration fee.** An additional, non-refundable \$100 fee is required and CME applications are subject to approval. You may choose to pay the fee with registration OR upon submitting a CME application at the meeting.

#### SPOUSE/GUEST REGISTRATION OPTION

Name: \_\_\_\_\_

Email: \_\_\_\_\_

<input type="checkbox"/>	Opening Dinner Cruise (on 7/10/13) <b>Pre-Purchased Ticket Required</b> Board at 6pm; dinner/ music/ cruise 7-9pm	\$105 ea
<b>TOTAL:</b>		<b>\$</b>

**\* NON-MEMBER/LAPSED MEMBER FEE:** This fee is only for registrants that are eligible for membership in APC, but have not maintained active membership. Society liaisons, consultants, and vendors are not subject to this fee.

**DISCUSSION GROUP REGISTRATION:** To coordinate registration for the discussion groups, we will follow up after the early registration period closes with details and a request for your discussion group selection. Thank you!

**HOTEL REGISTRATION:** Have you reserved your room? If not, please visit Seaport Boston Hotel's dedicated web link at [www.apcprods.org/meetings/2013/hotel.cfm](http://www.apcprods.org/meetings/2013/hotel.cfm)

#### **PAYMENT INFORMATION**

Check Enclosed     Credit - Charge \$ \_\_\_\_\_ (US) to:     VISA     MC     AMEX     DC     Discover

Card Number \_\_\_\_\_ Name on Card \_\_\_\_\_

Expiration Date \_\_\_/\_\_\_/\_\_\_ Email: \_\_\_\_\_ Signature \_\_\_\_\_

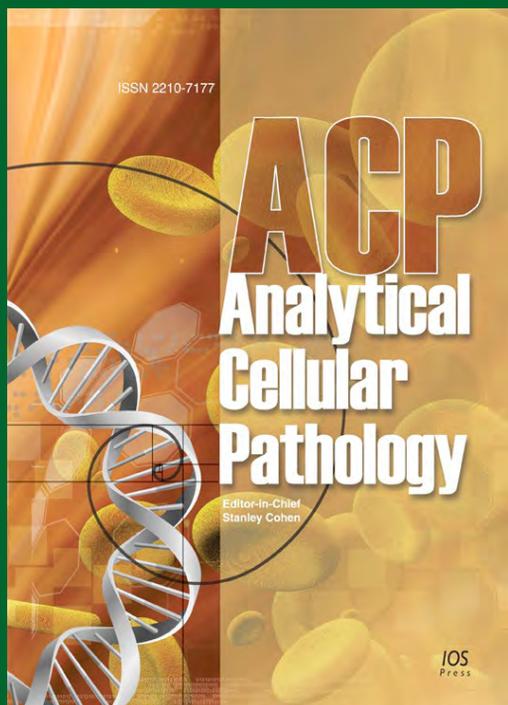
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***Cancellations require written notification.***

***A \$100 processing fee will be withheld from refunds requested prior to June 28, 2013.***

***No refunds will be given for cancellations after June 28, 2013, except for emergency medical circumstances.***

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## 2013 Annual Meeting Update

By Donald Karcher, MD – President-Elect

Plans are well under way for the APC Annual Meeting, to be held in Boston, at the Seaport Boston Hotel, on July 9-12, 2013. The overall theme for this year's meeting is ***The Leading Edge: Academic Pathology in the Evolving Health Care System.***

Thematic sessions focused on the ongoing dramatic changes in health care delivery and financing, and the impact of these changes on pathology practice, education, and research will span three days of the meeting. A primer on

"Health Care Financing, Health Care Delivery, and Health Care Delivery Management for Pathologists" will provide attendees with a solid background for the more detailed sessions to follow. Our advocacy session will feature keynote speaker Dr. James Madara, Executive Vice President and CEO of the AMA, and a panel discussion involving leaders of the eight Cooperating Societies of the American Board of Pathology that now comprise the new Pathology Roundtable (see details below).

Rounding out the program will be sessions designed specifically for each of the APC's sections, luncheon discussion groups, award presentations, committee meetings, exhibits, a gala dinner cruise, and ample time for networking and socializing with colleagues and friends. Please save the dates and plan to attend this year's Annual Meeting. Hotel reservations and meeting registration are available now (see page 3). The full meeting program will follow soon on the website at [www.apcprods.org](http://www.apcprods.org).



## Pathology Roundtable Report

By Dani Zander, MD – Councilor-at-Large

The Pathology Roundtable was launched in January 2013 to facilitate communication between major Pathology organizations, and to promote synergistic planning about issues and joint initiatives of high priority to our profession. Founding members of the Roundtable are leaders of ABP, ACLPS, ADASP, APC, ASCP, ASIP, CAP and USCAP. APC representatives include Ann Thor (President) and Dan Remick (Chair of the Advocacy Committee). In addition, Priscilla Markwood serves as Roundtable Secretary and Dani Zander serves as Moderator of the Roundtable.

The first meeting was held on January 28, 2013, by telephone. After establishing operating procedures and goals, the group focused on graduate medical education- and workforce-related issues. Professional and technical workforce concerns are of high priority to many of the participating organizations. At the next Roundtable meeting, workforce data will be reviewed by members to inform discussion and to enable collaborative planning of strategies to enhance workforce growth and development.

Future Roundtable meetings

will be held bi-monthly, by phone or in person, and as needed outside of this schedule. Meeting agendas will be prepared from high-priority topics recommended by Roundtable Members. A face-to-face meeting of the Roundtable is planned during the APC annual meeting this July, and the advocacy session will feature a panel of Roundtable members discussing important topics raised by keynote speaker, James Madara. For more information, please contact Dani Zander ([dzander@hmc.psu.edu](mailto:dzander@hmc.psu.edu)) or Priscilla Markwood ([pmarkwood@apcprods.org](mailto:pmarkwood@apcprods.org)).

*Registration for the 2013 APC Annual Meeting is now open!*

*Submit your registration form now – see page 3 for details.*

## Advocacy Committee Report

By Daniel Remick, MD – Committee Chair



The advocacy committee has identified a list of advocacy priorities for 2013. The committee recognizes that advocacy issues evolve throughout the year and that we need to be nimble to adjust to the environment.

**NIH funding.** Research represents an important component of an academic pathology department and the status of NIH funding has a direct impact on APC members. This issue probably has greater importance to APC compared to the other professional pathology organizations.

**Role of pathology in evolving healthcare systems.** This is the focus of our 2013 annual meeting. Pathology will play a vital role in improving the healthcare of the nation as new healthcare systems are

developed. For example, we have the potential to impact selection of laboratory tests to assist in disease management as well as leveraging our ability to mine data from existing medical records to improve health.

**Pathology workforce and GME funding.** The projected shortages in the pathology workforce coupled with the anticipated reductions in GME funding to train new pathologists forecast a future without sufficient board-certified pathologists. There is also a concern about the dilution of pathology education in medical school curricula with a shortage of trained pathologists. The workforce issue extends beyond board-certified pathologists since there is also a looming shortage of trained technologists.

**Regulatory affairs and payment.** There have been significant changes in the reimbursement for both the 88305 CPT code and re-assignment molecular tests to the clinical lab fee schedule. Pathology needs to ensure that we are appropriately reimbursed for the professional work that we perform. The regulation of laboratory developed tests and interpretation of molecular tests will be closely watched.

The Advocacy Committee meets by phone conference on a monthly basis to receive updates on recent activities related to these pressing issues, as well as coordinate plans to respond or collaborate with other organizations. For information, email Dan Remick ([daniel.remick@bmc.org](mailto:daniel.remick@bmc.org)).

*Did you know the Advocacy and Research Committees program top-notch speakers at the APC annual meeting?*

For program details go to <http://www.apcprods.org/meetings/2013>

## Research Committee Report

By Brian Smith, MD – Committee Chair

The Research Committee has put together an outstanding group of speakers for the summer APC meeting in Boston. In keeping with the overall theme of the meeting, we elected to concentrate on what should be an exciting emerging research opportunity in our discipline: "Pathology and Clinical Outcomes Research". As we

know, more and more federal and other funding is moving toward organizations such as AHRQ (Agency for Healthcare Research and Quality) and PCORI (Patient-Centered Outcomes Research Institute). Pathology, as the diagnostic information center in patient care, is in an ideal position to leverage our clinical and translational

missions to provide cutting-edge research in this area.

We will lead off the session with a talk by Ann Bonham, PhD, the Chief Scientific Officer for AAMC and a well-known investigator in Pharmacology at UC Davis. She has taken on the mission of encouraging academic medical centers to

become the central resource for this sort of research and is a wonderful speaker on research paradigms and funding in this area. James Musser, MD, PhD, Chair at Methodist Hospital, Houston, will review his recent work on using state-of-the-art rapid pathogen identification techniques in the clinical microbiology laboratory combined with pathology-based antimicrobial stewardship to dramatically reduce hospital costs while significantly improving patient outcomes. Rajiv Dhir,

MBBS, MBA from Pittsburgh will present his work in Tissue Banking. As PI for the Tissue Source Sites grant (part of The Cancer Genome Atlas initiative) he has been instrumental in developing successful approaches to such core resources within Pathology Departments, which provide many translational research opportunities within the Department, within the institution, and across institutions. Finally, Michael Lapasota, MD, PhD will present the Vanderbilt

approach to laboratory diagnostic algorithms that again center within the Department of Pathology and increase overall diagnostic and therapeutic effectiveness, improving outcomes and simultaneously limiting costs.

This session will provide food for thought for new research directions that will take advantage of, and indeed become integral to, new directions in the evolving health care system.



## Practice and Management Committee Report

By Barbara Ducatman, MD – Committee Chair

The Practice and Management Committee is hard at work analyzing data from the most recent survey of academic practice characteristics, which was conducted in October and November 2012. The Committee listened to feedback received from the

membership at the Summer 2012 meeting in Monterey and designed the survey to benchmark subspecialist anatomic pathologists, as well as developing benchmarks for clinical pathologists. Data collection was done through Survey Monkey, which among other

features supports data standardization. This year, 63 programs responded. While this represents a solid data set for our field, we will continue to look for ways to refine the survey questions and increase participation. For more information, email [Barbara Ducatman](mailto:Barbara.Ducatman).

*Are you a chair interested in joining an APC Committee?*

*Contact the Committee Chair or the APC Office at 301-634-7880 or [info@apcprods.org](mailto:info@apcprods.org)!*

## Undergraduate Medical Education Committee Report

By Michael Prystowsky, MD, PhD – Committee Chair

The UME Committee and the UMEDS Section are working together to write competencies and learning objectives for teaching pathology in the 4-year medical school curriculum. The initial purpose was to develop nationally accepted standards that could be used locally at each medical school by course directors to enhance pathology

education. We identified three competencies: 1- disease mechanisms, 2- organ system pathology and 3- diagnostic and therapeutic pathology. We are trying to include pathologists from many institutions to write the objectives; at this time over 50 pathologists have contributed learning objectives. Our plan for the coming months is to 1) refine

the learning objectives, 2) post the objectives on websites to make them available nationally, 3) prepare a concept paper to describe the project, and 4) present our work at the Summer APC meeting. We welcome ideas and suggestions for extending this project, by email [Michael Prystowsky](mailto:Michael.Prystowsky) or [Richard Conran](mailto:Richard.Conran).

## Graduate Medical Education Committee Report

By Peter Kragel, MD – Committee Chair



*“...it was determined that we should postpone initiation of the fellowship match, based on percent participation that was significantly below the NRMP requirement.”*

- P. Kragel

In the last six months, the GME Committee has worked on the initiation of a fellowship match in Pediatric Pathology and Molecular Genetics Pathology. We made contacts with fellowship directors and responded to questions about the fellowship match, and completed a follow up fellowship director survey for these two programs.

The results of this follow up survey were discussed with NRMP representatives, and it was determined that we should postpone initiation of the fellowship match, based on percent participation that was significantly below the

NRMP requirement. The decrease in participation was felt to be due to timeline issues, since the programs had already started to interview for July 2014 positions, the opinion of some fellowship directors that they could “do better” outside the match, the desire of some programs to give preferential treatment to their own residents, and a lack of clarity on programs taking applicants outside the match.

Discussion with the NRMP confirms that fellowship programs can “pull back” positions and adjust their number of positions in the

match up until the quota change day, and so accept candidates outside of the match.

The fellowship match was discussed by conference call with CAP Residents Forum representatives and a repeat resident survey is planned, as well as a discussion with fellowship directors at the March USCAP meeting, at which time a revised timeline will be reviewed.

The following captures the APC involvement in fellowship application reform from its first attempt to institute voluntary timelines to date:

**2007:** APC involvement begins

**2008:** Uniform applications and voluntary timelines proposed

**2009:** Voluntary timelines fail

**2010:** Surveys “suggest” that residency directors and chairs favor a match. Residents about evenly split

**2010:** Match planned for Cytopathology, Hematopathology, and Transfusion Medicine but withdrawn after feedback

**2011:** Survey of fellowship directors with 2 rounds. Only MGP and PP meet the 75% NRMP participation requirement. Timetable proposed with July 2014 training start date.

**2012:** APC communicates process for MGP and PP match to chairs and directors. Prematch survey shows decreasing MGP and PP fellowship director support for match. Following discussion with NRMP, plans to start match for MGP and PP for July 2014 start date postponed.

**2013:** Alternative timeline drafted for discussion. Meeting with fellowship directors and repeat resident survey planned.

Other GME Committee activities included attendance at the ASCP GME work group meeting, at which time milestones, the fellowship match and potential ASCP

activities in support of graduate medical education were discussed; planning of an APC fellowship directors work group; and planning for the 2013 APC/PRODS Annual

Meeting program. For more information about the Committee’s plans, email Peter Kragel ([kragelp@ecu.edu](mailto:kragelp@ecu.edu)).

# 2013

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and genomics,  
global health,  
appropriate test  
utilization topics



Board preparation  
content and  
emerging  
technology topics  
for Residents

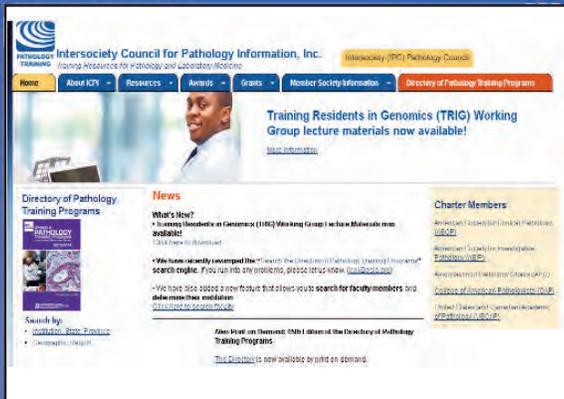
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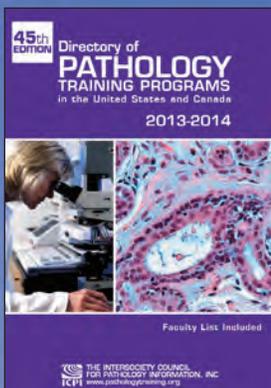
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## ▶ Medical Student Interest Groups

ICPI has launched a new program to support Medical Student Interest Groups. ICPI will fund a limited number of programs at \$1,000 each. The goal is to develop a "best practices" for medical student interest groups. Applications for the 2014 Academic year will be available July 1, 2013.

## ▶ ICPI Trainee Travel Award Program

ICPI has a program to support trainee participation in scientific meetings organized by its sponsoring societies. A limited number of ICPI Trainee Travel Awards are available.

There are two types of Travel Awards:

- **Travel Award:** \$500.00 for trainees who do not submit an abstract
- **Travel Award with Abstract:** \$750.00 for trainees who submit an abstract to the meeting they are attending

The stipend is intended to offset the travel costs for attending one of ICPI's member societies' meetings. Awardees must currently be a trainee (medical student, graduate student, resident, fellow) member of one of the participating societies of ICPI.

## ▶ Become an Associate Member of ICPI!

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## ▶ Participating Societies of ICPI

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- American Society for Clinical Pathology
- American Society for Investigative Pathology
- Association of Pathology Chairs
- College of American Pathologists
- United States and Canadian Academy of Pathology

### ASSOCIATE MEMBERS

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- Papanicolaou Society of Cytopathology
- Society for Pediatric Pathology

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Intersociety Council for Pathology Information (ICPI)



## PRODS Section News

By Wesley Naritoku, MD, PhD – Section Chair

The Program Directors Section (PRODS) held its annual meeting in conjunction with the Association of Pathology Chairs in Monterey, California, at the Monterey Plaza Hotel & Spa, July 10-13, 2012. The meeting included presentations on LCME updates, UME and GME education in Molecular and Genomic Pathology, as well as an update from the Pathology Milestones Working Group. The Spring PRODS meeting will take place on Monday, March 4, 2013 at the USCAP meeting

in Baltimore, MD. Program directors who participated in the alpha testing of the Pathology Milestones will be present to answer questions as a discussion panel. As program directors anticipate the initiation of the Pathology Milestones in 2014, our 2013 Summer PRODS meeting will feature guest speaker Jamie S. Padmore, Corporate Vice President, Academic Affairs, MedStar Health, Associate Dean for GME & Educational Scholarship, Georgetown University School of Medicine, who is an expert on academic law. Ms.

Padmore will address the legal issues that concern program directors on the evaluation process. Also, program directors that will have participated in the beta testing of the Pathology Milestones will serve on a discussion panel to share their experience and answer questions. This meeting is considered a “must attend” meeting for all Pathology program directors. In 2012, just over 100 PRODS attended – a new record! For more information, please contact Wes Naritoku ([naritoku@usc.edu](mailto:naritoku@usc.edu)).



## UMEDS Section News

By Richard Conran, MD, PhD, JD – Section Chair

**SUMMER MEETING:** UMEDS will continue its dialogue on the integrated curriculum by providing sessions on the use of social media, teaching lab medicine and genomics in medical school and highlighting innovations by member schools at the APC 2013 meeting in Boston. Data from several surveys will be reviewed. UMEDS will also participate in the session, outlined above in the PRODS program, on academic law. UMEDS attendees will again have the option of a 2-day registration rate, respecting tighter travel budgets.

**PROPOSAL:** UMEDS has proposed working with PRODS to develop an online pathology boot camp for medical students that would focus on content, e.g. histology, which has been deemphasized as schools move to an integrated curriculum. UMEDS Council believes this boot camp will provide PGY-1s entering pathology residency with the knowledge and skills previously emphasized in medical school and allow programs to focus on residency content in lieu of spending the first month

reviewing traditional medical school material.

To facilitate design of the boot camp, a survey that deals with pathology (lab medicine) competencies expected in the generic PGY-1 has been distributed via the APC, PRODS and UMEDS listservs. If you have not completed the survey, I urge you to take the time to complete it. The survey data will be used in part to determine content for the boot camp. For more information about UMEDS projects, please email Rich Conran ([rconran@usuhs.mil](mailto:rconran@usuhs.mil)).

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a great new  
faculty or staff  
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at:  
[http://careers.  
apcprods.org!](http://careers.apcprods.org)*

## PDAS Section News

By Martha Miers – Section Chair



The PDAS Council is pleased to present its 2013 program for the summer meeting in Boston. The PDAS meeting agenda will follow the larger APC program theme: Academic Pathology in the Evolving Health Care System. The first day, Wednesday, we will focus on learning from each other. During this time, PDAS members will present case studies related to multiple issues and solutions within our changing environment. Thursday we will learn from pathologists; a great line-up! Jennifer Hunt from Arkansas will kick-off the afternoon with a

presentation on molecular pathology and precision diagnostics. Dr. Hunt will be followed by Mary Zutter from Vanderbilt, Jim Musser from Methodist Hospital in Texas, and Richard Friedberg from Baystate Health. After these presentations on the changing role/s of pathologists, Robert Michel from the Dark Report will present an industry perspective on our evolving health care field. Friday will be just as good! Friday speakers include Jane Pine Wood, JD (McDonald Hopkins), Karyn Ray (MUSC), and Jay Hess (Michigan). Our

own Kelley Suskie (Arkansas), next year's PDAS Chair, will wrap up our meeting with some PDAS trivia and fun.

Please plan to attend this year's meeting! Come early on Tuesday, July 9, to attend the pre-meeting workshop from 3:00 to 6:00 PM: *Clinical Informatics for Value-Based Pathology Practice in the Era of Accountable/Coordinated Care*. Also plan to stay through our Friday sessions to get the most from your PDAS learning and networking experience. See you then.

*Does your department have a new staff member to enroll in an APC Section?*

Contact the APC Office at [info@apcprods.org](mailto:info@apcprods.org) or 301-634-7880 to be added to the member database and relevant listservs!

## GMEAS Section News

By Katie Warfield – Section Chair

The GMEAS Section Program Committee and Officers have been busy preparing the summer meeting program, in coordination with the PRODS Section Chair, Wes Naritoku. In addition to sharing a number of valuable sessions with PRODS, the GMEAS-specific program will include a session for new coordinators and one for more experienced coordinators who wish to become TAGME-certified. We have invited a guest speaker to discuss Phase 1 of the

Next Accreditation System (NAS) from an experienced coordinator's perspective. This year we will have more time to discuss various topics such as Clinical Competency Committees, NAS and Milestones. We will also have an "Ask the Expert" panel, as well as open discussions and examples of best practices. Again in 2013, we will have a GMEAS poster session. Each year, our poster session gets bigger and better, and attendance at the poster

session increases! With your help and poster submission, it will continue to grow. The Call for Posters was recently sent to GMEAS listserv subscribers. To submit a poster, contact Katie Warfield ([KWarfiel@umaryland.edu](mailto:KWarfiel@umaryland.edu)) or Allison Jones ([Allison.r.jones@gunet.georgetown.edu](mailto:Allison.r.jones@gunet.georgetown.edu)). GMEAS Council is always seeking talented leaders among our members to serve in elected offices. If you are interested in serving GMEAS, please contact Katie (Chair) or Allison (Chair-Elect).

## West–MidWest Regional Meeting Report

By Ann Thor, MD – Meeting Attendee, 2013 Meeting Co–Organizer

Approximately 30 Western APC/PDAS members convened their annual meeting November 8-11, 2012 in Cancun and then Chichen Itza, Mexico. The meeting was hosted by Steven Hinrichs (University of Nebraska) and Lydia Howell (University of California, Davis). Keynote presentations from George Lundberg (Editor, Medscape General Medicine), John McGowan (NIAID Deputy Director for Science Management, NIH), Steven Kroft (Current Vice President of the ASCP, Vice Chair of CP, Medical College of Wisconsin), Karen Novielli (Chair of the Group on Faculty Affairs of the AAMC, Professor and Senior Associate Dean for Faculty

Affairs at Jefferson Medical College), and Shaifali Ray (Director of Practice Innovation and Member Engagement at University HealthSystem Consortium, coordinator of the UHC-AAMC Faculty Practice Solutions Center database). Additional information regarding the schedule and presentations is available through Dr. Howell ([lydia.howell@ucdmc.ucdavis.edu](mailto:lydia.howell@ucdmc.ucdavis.edu)).

The meeting provided ample time for participant interaction as well as excursions to notable Mayan ruins at Telum, Ek Balam, and Chichen Itza, swimming in an underwater cave (cenote) at Ik-Kil, hiking and attending a prayer ceremony in Mayan caves. The last two

days of the meeting were held at the Lodge at Chichen Itza, noted by Conte Naste to be one of the top 100 hotels in the world.

Next year's meeting will be in Sedona, Arizona from November 6-8, 2013 at the Hilton Sedona Resort and Spa. The meeting will be hosted by Achyut Bhattacharyya (Chair, University of Arizona) and Ann Thor (Chair, University of Colorado). Activities will include opportunities to explore Sedona and the Grand Canyon, as well as Jerome and Las Vegas. Registration information will appear on the APC website soon. All members of the APC/PDAS and affiliated sections are invited!



*APC/PDAS members participated in a Mayan blessing ceremony with a Mayan Shaman deep underground in Cenote.*

## Northeast Regional Meeting Report

By Dani Zander, MD – Meeting Co–Organizer

The Northeast APC members held their annual meeting in Bermuda, at the Cambridge Beaches resort, from September 20-23, 2012. The meeting included presentations by Northeast Chairs and guests, focused on the future of experimental pathology, pathology in a re-modeled healthcare system, and productivity measures and incentive systems. As always, the meeting included

liberal amounts of sun and extramural programs at the beach, in the water, and at other locations on the island. Plans for the next meeting, to be held on September 18-22, 2013 at our traditional site (Cambridge Beaches) will be developed over the next few months. Our group heartily welcomes attendance by Chairs and Senior Fellows from other regions of the

country. For more information, please contact Dan Knowles ([dknowles@med.cornell.edu](mailto:dknowles@med.cornell.edu)) or Dani Zander ([dzander@hmc.psu.edu](mailto:dzander@hmc.psu.edu)).

*Northeast PDAS members are considering the need and logistics of holding a regional meeting for administrators. For information, please contact John Baci at [John.Baci@childrens.harvard.edu](mailto:John.Baci@childrens.harvard.edu).*

Donate online at [www.asip.org/donations/](http://www.asip.org/donations/)



# ASIP 2013 Centennial Celebration!

I would like to make a contribution to the ASIP Centennial Fund.

- Centennial Leader - \$5,000 - Full Table Sponsorship**  
Includes twelve (12) complimentary tickets to the ASIP Centennial Celebration Reception and Dinner
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- Centennial Partner - \$500**  
Includes one (1) complimentary ticket to the ASIP Centennial Celebration Reception and Dinner

In 2013, the American Society for Investigative Pathology (ASIP) will celebrate the centennial of the formation of one of its two predecessor societies, the American Society for Experimental Pathology (ASEP).

ASIP traces its earliest beginnings to the Boston Society of Medical Sciences, established in 1896 by a group of faculty from Harvard Medical School. In 1901 the American Association of Pathologists and Bacteriologists (AAPB) was established.

ASEP was formed in 1913 to provide a pathology arm to the newly established Federation of American Societies for Experimental Biology (FASEB.) In 1976, the ASEP merged with the AAPB to become the American Association of Pathologists, which in 1992 was re-incorporated as the American Society for Investigative Pathology.

**Centennial observances will include:**

- ASIP Centennial Celebration Reception and Dinner, Monday, April 22, 2013 during the ASIP 2013 Annual Meeting (**Tickets are required. The deadline to purchase tickets is March 1, 2013**);
- Publication of a historical archive of major scientific accomplishments of the membership;
- Special print compilation of select articles published in *The American Journal of Pathology*, to be available at the ASIP 2013 Annual Meeting.

See a complete list of current donors at [www.asip.org/2013](http://www.asip.org/2013)

The Centennial Fund has been established to support these programs. ASIP is a non-profit educational 501(c)(3) organization. **Your contribution to the Centennial Fund is tax-deductible under current IRS regulations.** Please consult your tax accountant for deductibility.

All donors will be recognized in signage and promotion of the Centennial Celebration. Individuals who provide \$500 in support will receive one (1) complimentary ticket to the **ASIP Centennial Celebration Reception and Dinner** to be held at the ASIP 2013 Annual Meeting at Experimental Biology. Individuals who provide \$1,000 will receive two (2) complimentary tickets; Individuals contributing \$2,500 will receive six (6) complimentary tickets; and individuals contributing \$5,000 will receive twelve (12) tickets.

Corporations and academic departments interested in supporting the ASIP Centennial Fund should contact Laurie Menser, Director of Marketing and Development, [lmenser@asip.org](mailto:lmenser@asip.org) or Tel: 301-634-7908.

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## Southeast Regional Meeting Report

By Ann Thor, MD – Meeting Attendee

The 2012 regional meeting was held at the Longboat Key Club and Resort, Sarasota FL, Jan 31 through Feb 2 2013. The meeting was hosted by Dr. Michael Claire Salzer, Chair of Pathology at the University of Florida. Over 45 participants enjoyed numerous presentations by APC/PDAS members as well as keynote speakers including: Chris Barnes MD (Assistant Director of the UF CTSI), David Nelson MD (Associate Dean and Director of the CTSI, UF), Jane Pine Wood JD, and Patrick Concannon

Ph.D. (Director of the UF Genetics Institute). A link to presentations is available through the APC, which directs you to <http://pathology.ufl.edu/seapc/>. Although the weather was cool, there was time to walk on the beach and explore Sarasota and surrounding villages, including the Ringling Museum of Art.

Next year's meeting will be held at the Inn on Biltmore Estate, in Asheville, North Carolina October 2-4, 2013. The meeting will be hosted by J. Charles Jennette, the

University of North Carolina at Chapel Hill and Barbara S. Ducatman, West Virginia University. The meeting is timed to coincide with the changing of color in Ashville. Numerous special events are planned, including a tour of the Biltmore Chateau and an opening night architect's Tour culminating in a rooftop reception offering wonderful vistas of the North Carolina Mountains. All members of APC/PDAS are invited to this exceptional academic offering, so save the date!



## Leadership Development & Diversity Committee News

By Ann Thor, MD – Committee Co-Chair

The Leadership Development and Diversity *Ad Hoc* Committee of APC is comprised of more than 20 volunteer chairs. Major initiatives fall into several areas, including data acquisition and distribution, program development, acquisition and posting of leadership tools and links on the APC website, and compilation of a list of current and former APC members willing to serve as short or longer-term peer consultants for other chairs.

Several accomplishments by subgroups of the committee over the past 6 months are:

- A one-hour breakfast program for Friday morning, at the July APC meeting in Boston is in development. All members of the APC and its sections are welcome to attend.
- A leadership, gender and diversity survey has been developed and will be distributed to APC members shortly. The goal of the survey is to capture new data on the role of women and minorities in departmental leadership, including mid-level leadership. These data will be compared to the last survey data from 2005, and summarized anonymously to

the membership. The goal is to provide data and programmatic support, and to encourage diversity and leadership development within individual departments nationwide. Pathology data will also be compared to AAMC data, which is available for academic medical centers nationwide.

- A self-nomination form has been developed for APC to identify their interests in peer to peer consultation. Members can identify specific areas of expertise, or volunteer to serve as

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*"The goal is to provide data and programmatic support, and to encourage diversity and leadership development within individual departments nationwide."*

- A. Thor



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## From the Executive Director's Desk...

The association headquarters established an independent office in December 2012, conveniently located on the FASEB campus in Bethesda, Maryland, near colleagues from ASIP and AMP. Concurrently, the APC website was moved to FASEB's server, maintaining the previous url's and website design. New email addresses were created, with the familiar "apcprods.org" syntax, for [Priscilla](#)

[Markwood](#), Executive Director, and [Jennifer Norman](#), who joined APC as Project Coordinator and General Administrator in January 2013. Staff can be reached at the same phone numbers, as before the move, and all of the listserv addresses remained unchanged through a service agreement with ASIP. We hope that you found these transitions to be seamless and without interruption to

service. In addition to updating the association's newsletter and bringing back the printable (PDF) format, we are working on a new searchable membership directory in PDF format, and a society archival project directed by Fred Gorstein, Mary (Lipscomb) Lyons and former APC Executive Officer, Francis Pitlick. We look forward to providing these and other service enhancements to members in 2013!

## Leadership Development & Diversity Committee

(continued from page 15)

departmental reviewers or chair-to-chair consultants. Volunteer's names and information will be kept confidential, behind an access-controlled firewall

for chair members, on the APC website.

· Leadership and career development tools, that are available through the APC

Website, have expanded significantly. To access these materials, go to <http://www.apcprods.org/LDD/> and scroll down to "Resource Links."

