

Paths to Progress

President's Message

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It is a privilege to represent the APC as President of the organization through July of 2014. Many exciting things have been happening in pathology, including what appears to be a universal sense that we need to work together with other professional organizations to move initiatives forward. I am pleased to report that through the Pathology Roundtable, the Advocacy Committee, and the APC Council, we have significantly increased interactions and communication with others. This December, for example, we will be joining leadership from the CAP, ASCP and the USCAP for a "Workforce Summit" to develop a position paper on workforce issues in Pathology.

The APC Council held its most recent conference call on September 13th and there were several items of broad interest.

- Don Karcher, President Elect, presented a proposed theme for next year's annual meeting. The theme - *Academic Pathology in 2020-*
- *Where are we headed and how do we get there?* - was unanimously approved. APC Council and Section Chairs will be developing topic areas and speakers, and will be reaching out to members for suggestions this fall. We try to have a well-vetted program no later than December, for approval at the mid-winter Council meeting.
- The January APC Council Meeting venue has been changed from its historic location in Mexico to a small hotel in Islamorada, Florida. This shift was unanimously approved by Council in an effort to be fiscally responsible and continue to include non-Council members from the APC Executive staff and Section Chairs.
- Tris Parslow, Secretary-Treasurer of the APC, reported that for the first time in 6 years the APC annual budget shows a modest profit (~3K).

This reflects the hard work of our Executive Director, Priscilla Markwood, and efforts to reduce expenses, increase meeting attendance and vendors, retain members, and broaden membership. Of note, many members may be misinformed regarding our use of funds during the 6 years when we did not meet our budget. No UAREP funds were used; rather, the APC took monies from its own reserves to cover the deficits.

- UAREP (constituted in 1964 as the Universities Associated for Research and Education in Pathology) was managed out of the APC/ASIP until 2002, when its Board of Directors elected to dissolve the organization and assign its assets to the APC under our APC-REG (Research and Education Group). APC-REG activities now fall under the APC Council.

(continued on page 2)

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President's Message (continued)



You must never confuse faith that you will prevail in the end—which you can never afford to lose—with the discipline to confront the most brutal facts of your current reality, whatever they might be.

—James C. Collins

(continued from page 1)

To better reflect the diversity of the APC and its representative departments, it has been reorganized into the Academic Mission Group (or AMG) and under this moniker, activities continue to support academic initiatives. Fred Gorstein, Mary Lipscomb Lyons and Frances Pitlick are leading an effort to document the history of UAREP for posterity. A discussion group has been formed and Leo Furcht, Vinay Kumar, George Michalopoulos, Jon Morrow, Mark Sobel, and David Wilkinson have volunteered to assist. Thank you to all!

- A task force established by the APC Council last summer has submitted a proposal for consideration, to develop a flagship online journal of the APC entitled Academic Pathology. Task force members include Jim Crawford, Barbara Ducatman, Don Karcher, Peter Kragel, David Louis, and Jeff Saffitz. The journal as envisioned would publish original articles, reviews, and commentaries that address APC's core

missions. There will be more discussion of this initiative at the mid-winter Council meeting.

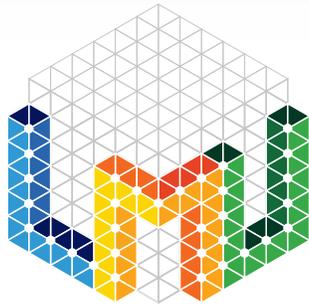
- This year the Council will be developing a new Strategic Plan for 2013-2017, as its prior plan from 2009-2013 will be expiring. The process is as follows: Executive members of the Council (President Elect, President, and Past President of the APC, and our Executive Director) will develop a draft proposal for a new strategic plan this fall. The plan will include themes, goals and a plan to maximize achieving those goals. The draft strategic plan will be a major focus of discussion for the Council and Section Chairs to discuss in January. Revisions will be made, and a final draft will be distributed to APC Chairs for feedback in the spring. After additional revisions, it will be presented to Council for final approval prior to the summer meeting in Boston.
- The membership survey was a success, with the majority of member

institutions responding. In general, members feel that the APC is meeting or exceeding their needs. Specific issues to be addressed include: enhancing connectivity between regional and national meetings; increasing year round activities and interactions between APC committees; continuing the newsletter and possibly increasing its frequency; considering an open access journal and other forms of communication, perhaps webinars; and allowing input from members regarding topics and speakers for the annual meeting.

I look forward to continued expansion of APC activities, greater alignment amongst professional organizations of pathologists, and developments in the aforementioned areas this year. Thank you all for your service to the organization.

Yours truly,

Ann D. Thor, MD
President



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2013 APC Annual Meeting – The “Center of the Pathology Universe”

By Donald Karcher, MD – President-Elect

By all measures, this year’s APC Annual Meeting was a resounding success. The meeting, held on July 9-12 at the Seaport Boston Hotel and World Trade Center, was attended by a record number of registrants. With a focus on “Academic Pathology in the Evolving Health Care System,” there were presentations by national experts on the major issues facing the academic pathology community as new health care delivery models and payment systems are introduced, with lively discussion among speakers and attendees during each session. The impact of these changes on pathology practice, education, and research was examined in detail. Dr. James Madara, Executive Vice President and CEO of the AMA, led off an advocacy-oriented session

with a presentation on how the “house of medicine” is addressing the ongoing changes in health care, followed by a wide-ranging panel discussion involving leaders of the eight organizations making up the new Pathology Roundtable. Given the theme of this year’s gathering and the critical mass of pathology leaders in attendance, for four days in July the APC Annual Meeting was truly the “center of the pathology universe.”

Each of the APC’s Sections also had very successful programs of their own, with major discussions of the many challenges and opportunities involving the various constituencies in the academic pathology community. Rounding out the program were special

presentations on leadership development and diversity, benchmarking of academic pathologists, and workforce issues in pathology and laboratory medicine. Between sessions, attendees enjoyed a wide selection of exhibits, multiple receptions, an awards luncheon, and drawings for some very nice prizes. Headlining the social part of the meeting, attendees and their guests cruised Boston Harbor and “danced the night away” on a dinner cruise aboard the *Odyssey*.

Plans are already under way for the 2014 APC Annual Meeting, to be held July 8-11, 2014, once again at the Seaport Boston Hotel and World Trade Center. Please watch www.apcprods.org for details in the coming months.



“For four days in July the APC Annual Meeting was truly the “center of the pathology universe.”

– Don Karcher

Pathology Roundtable Report

By Dani Zander, MD – Councilor-at-Large

Since its inception in January, 2013, the Pathology Roundtable has met via multiple telephone conferences and its first face-to-face meeting at this year’s Association of Pathology Chairs meeting in Boston. Topical focuses for the discussions have included Clinical Informatics certification, meaningful use payments, molecular pathology coding, pathology workforce issues, relevance of laboratory data to medical decision-making, and a

physician-scientist residency track for Pathology. These meetings have been occasions not only to share information but also to coordinate and advance planning and initiatives on topics of significance to our profession.

Requests to join the Pathology Roundtable have been made by several organizations, and invitations to join the group have been extended to the Association for Pathology Informatics,

the Association for Molecular Pathology, and the National Association of Medical Examiners. The Pathology Roundtable welcomes additional requests for membership by professional organizations in Pathology and Laboratory Medicine.

Any questions can be directed to Dani Zander (dzander@hmc.psu.edu) or Priscilla Markwood (pmarkwood@apcprods.org).

Leadership Development & Diversity

Committee Report

By Ann Thor, MD – Committee Co-Chair



*Not everything
that can be
counted counts,
and not
everything that
counts can be
counted.*

– Albert Einstein

The Leadership Development and Diversity (LD and D) Committee was established as an *Ad Hoc* Committee by the APC Council in 2011. It was established in response to AAMC data, which indicated that Pathology as an academic profession has one of the poorest five year retention rates (67%) as well as the highest percentage of faculty reporting an "intent to leave." The development of the committee was based on a proposal from female Chairs of the APC. The committee currently has 23 active members amongst the APC Chairs.

Recent activity of the committee has included topic lecturers at last year's regional meetings of the West/Midwest and Southern Associations of Pathology Chairs. The committee sponsored two lectures on related topics at the meeting in Boston last summer, including: "21st Century Forward: Diversity and Inclusion" by P. Thomas, MD, of the University of Kansas; and "Career Development: Where best intentions and unconscious gender bias collide" by A. Thor, MD, of the University of Colorado.

Current Co-Chairs of the LD and D Committee are A. Thor and F. Gorstein. We are actively seeking additional Chair members and projects by Chairs for the committee.

The committee will identify speakers on related topics, and hopes to include these in the formal program at next year's annual meeting. This past spring the committee, led by Mary Lipscomb Lyons, distributed a survey on leadership development, diversity and gender to Chairs of the APC institutions. Data analysis and release will occur this year.

Dr. Lydia Howell, Chair of Pathology at the University of California Davis, has been working with others from the APC and AAMC and is writing a manuscript for publication entitled "Gender differences in career satisfaction in academic Pathology: Opportunities to enhance faculty diversity". AAMC data shows that, at present, 33.2% of active anatomic and clinical pathologists and 53.8% of residents are females. Their data indicates that the percentage of women faculty in our departments declines by rank. This "leaky pipeline" phenomenon has been observed in all areas of biomedicine, science and engineering (see 2007 report from the National Academy of Sciences, National Academy of Engineering and the Institute of Medicine Committee on Maximizing the Potential of Women in Academic Science and Engineering).

At the upcoming SEAPC meeting in North Carolina, Dr. Thor will present a lecture entitled "Gender Bias—Working toward Solutions". The LD and D Committee will be working with the APC Council to develop a "Bootcamp for New Pathology Chairs" curriculum for next year's annual meeting. Finally, we hope that you and your departments will access and use LD and D resource links posted on the APC website under the Development tab. These are not password protected, and are available for all to use. The resources can be found at:

www.apcprods.org/LDD/.

Research Committee Report

By Daniel Remick, MD – Committee Chair

I want to thank the APC members for electing me to be the next Chair of the Research Committee, even if it required two discrete votes. The committee is also pleased to announce that William Muller, MD, PhD, Chair of Pathology at Northwestern University, has been selected by the committee as Vice Chair.

A significant issue that will be addressed by the research committee is the development of a "Physician

Scientist Residency Pathway". Several other medical disciplines have such a pathway, including the American Board of Internal Medicine and the American Board of Pediatrics, among others. This issue has been debated in the past and a 2010 ad hoc committee investigated the concept. As time has passed, the advantages of this pathway have become even more compelling, although several strong academic programs have successfully nurtured

pathology residents and fellows without this formal pathway. The research committee will draft a proposal for developing the Physician Scientist Residency Pathway for presentation at the 2014 Winter APC Council meeting.

Dan Remick can be reached via email at daniel.remick@bmc.org.



Are you a chair interested in joining an APC Committee?

Contact the Committee Chair or the APC Office at info@apcprods.org!

Graduate Medical Education Committee Report

By Peter Kragel, MD – Committee Chair

The APC GME committee met during the 2013 APC/PRODS Annual Meeting. Cheryl Hanau, MD, Professor and Chair, Department of Pathology at Drexel University College of Medicine, was elected Vice Chair of the committee. The committee discussed unified fellowship applications within pathology fellowships, and GME committee activities over the past year, which included GME funding advocacy, establishing a Fellowship Directors Ad Hoc Committee in cooperation with the Association of Directors of Anatomic and Surgical Pathology (ADASP),

and continued discussion with residents, NRMP, and fellowship directors on the topic of a fellowship match.

The committee also discussed clinical pathology resident rotations. These rotations were seen as an opportunity for pathology to be more visibly involved and engaged in hospital activities such as quality improvement and laboratory utilization. The GME Committee has worked in cooperation with ADASP to establish a Fellowship Directors Ad Hoc Committee (FDAHC). Ad hoc committees of the APC are established by the APC

President and approved by the APC Council. The committee's purpose is to establish a dialogue between fellowship directors and the APC to address mutual needs and concerns. FDAHC meets once yearly in person (during the annual APC meeting) and quarterly via conference calls.

The Fellowship Directors Ad Hoc Committee will take the lead in prioritizing issues relevant to pathology fellowship training.

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Graduate Medical Education Committee Report



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Committee members include Ron Domen, MD, representing Transfusion Medicine; Beverly Handy, MD, MS, representing Chemical Pathology; Christine Booth, MD, representing Cytopathology; Reade Quinton, MD, representing Forensic Pathology; Robert Lorsche, MD, PhD, representing Hematopathology; Eric Rosenberg, MD, representing

Medical Microbiology; Suzanne Powell, MD, representing Neuropathology; Lyn McDivitt Duncan, MD, representing Dermatopathology; Charles Hill, MD, representing Molecular Genetic Pathology; Liron Pantanowitz, MD, representing Clinical Informatics; and Barry DeYoung, MD, representing Surgical Pathology and surgical pathology subspecialty fellowships.

The GME Committee has worked with members of PRODS and the APC Advocacy Committee to develop and update GME funding talking points and a survey designed to solicit stories supporting pathology and its graduate medical education program's centrality to team-based, efficient, and affordable healthcare. An excerpt from these talking points appears below.

For more information about the GME Committee's plans, email Peter Kragel at kragelp@ecu.edu.

- As we move to capitated coordinated care models, physicians expert in laboratory diagnosis (pathologists) will become an ever-more essential part of the healthcare team to optimize outcomes, by providing the right testing at the right time to keep patients out of the hospital, and the most effective testing to optimize treatments and minimize length of stay.
- As baby boomers retire at the rate of 10,000 per day over the next 20 years, there will be increased numbers of primary care physicians and physician extenders at the expense of specialist physicians. These primary health care providers will require progressively more assistance in managing the nuances of increasing numbers and complexity of tests, and pathology is the specialty that provides that expertise.
- The diagnosis and management of cancer is disproportionately prevalent in an aging population. Cancer care involves extensive use of both anatomic and clinical pathology testing and services (fine needle aspiration of tumors, human stem cell collection and storage, specialized blood products, molecular testing, etc).
- Increase in utilization of genomic / personalized medicine requires an available and appropriately-trained pathologist workforce. Pathologists will not only ensure appropriate utilization of genomic diagnostics for optimal care, but will also interpret complex results in the context of individual clinical conditions.
- The pathologist workforce in the United States is the second oldest among all medical disciplines (AAMC 2012 Physician Specialty Data Book, Figure 6). Continued support for resident training is necessary to replace pathologists who will retire. Approximately 40% of all practicing pathologists today are 55 years of age and older and will be expected to retire over the next 5-10 years.
- The 2008 HRSA report (<http://bhpr.hrsa.gov/healthworkforce/reports/physwfissues.pdf>), which projected physician supply to 2020, showed the baseline FTE projected supply of pathologists to increase by 3% from 2000 to 2020 (exhibit 51) compared to a baseline projected required increase of 23% (exhibit 39). The report states that "non-surgical specialties such as cardiology and pathology show demand growing significantly faster than supply."
- The number of pathology training positions is insufficient to meet demand, with only 450-500 new residency graduates entering the workforce each year. Nevertheless, there has been a 3% decrease in the number of pathology residents (AAMC 2012 Physician Specialty Data Book, Figure 17), with five program closings since 2009.

Advocacy Committee Report

By John Tomaszewski, MD – Committee Chair

The advocacy committee has seven priority areas for the 2013-2014 academic year. These include:

1) commentary and information sharing on Meaningful Use; 2) support for NIH Funding; 3) continuing workforce analysis; 4) keeping briefed on regulatory affairs including molecular pathology coding; 5) supporting the role of pathologists in the future of healthcare; 6) soliciting the American Board of Pathology for a formal physician-scientist certification track; and 7) bio-banking issues.

1) **Meaningful Use:** Meaningful Use Phase 2 is evolving rapidly. For Pathologists, attestation continues to be a challenge. Pathologists' present and future abilities to achieve attestation metrics are clouded. Bills have been introduced in Congress, which would exclude from future penalties providers whose practices do not allow for attestation. A survey on Meaningful Use attestation, including preparedness for LOINC coding, was recently launched. This survey will collect a real-time

snapshot of data around the current state of Pathologist attestation for Meaningful Use.

- 2) **NIH funding:** All agree that the restrictions on NIH funding of research are seriously damaging the nation's biomedical research infrastructure. APC continues to participate in and support the efforts of the entire House of Medicine on advocating for sustainable and impactful funding for health care research.
- 3) **Workforce:** The laboratory workforce is facing demographic challenges in all categories of lab professionals. Multiple societies are grappling with this issue. APC is helping to coordinate these discussions. A major focus of the committee is on building resources that address the GME funding needs for Pathology. These will be available to all societies advocating in this area.
- 4) **Regulatory affairs:** There are many regulatory affair changes that will impact Pathology and

Laboratory Medicine. These are being actively tracked by the APC Advocacy Committee, and timely commentaries and interventions are being crafted. Some of these include: the GAO report on self-referral; Meaningful Use; the regulation of lab developed test (LDT's); molecular test coding; and the CMS proposed rule changes for reimbursement in 2014.

- 5) **Pathologists in the future of healthcare:** This was the focus of our 2013 annual meeting. This theme also resonates in the meetings and work of our collaborative society partners in Pathology and Laboratory Medicine. The fundamental tenet is that the laboratories will play a vital role in improving the healthcare of the nation as new healthcare systems are developed.
- 6) **Physician-scientist track:** The physician-scientist track is undersubscribed by trainees. APC has ongoing discussions with the accrediting bodies on

(continued on page 10)



*Did you know?
The Advocacy
Committee
represents all
five sections of
APC. For more
information on
the committee,
email John
Tomaszewski
at [johntoma@
buffalo.edu](mailto:johntoma@buffalo.edu).*

Advocacy Committee Report



(continued from page 9)

making a sharper focus on developing training pathways, which are specific for new physician-scientists in Pathology and Laboratory Medicine. This is being done in collaboration with the APC Research Committee.

7) **Bio-banking:** Bio-repositories are a key resource in the development of new tests. The annotation of bio-specimens is a deep professional function. APC carries forward an academic perspective on bio-banking with our collaborative society partners.

The Advocacy Committee meets by phone conference on a monthly basis to receive updates on recent activities related to these pressing issues, as well as coordinate plans to respond or collaborate with other organizations. For information, email John Tomaszewski at johntoma@buffalo.edu.

Are you a chair interested in joining an APC Committee?

Contact the Committee Chair or the APC Office at info@apcprods.org!

Practice and Management Committee Report

By Barbara Ducatman, MD – Committee Chair

Members of the Practice and Management Committee met in Boston and the first order of business was to elect a vice-chair, Dr. Evan Cadoff. Congratulations to Dr. Cadoff! The committee reviewed the survey results for 2012, which were presented the following day with related presentations on benchmarking academic pathologists. The survey had increased participation with 63 participants, and collected interesting information on effort allocation, wRVU data, and the first attempt to benchmark clinical pathologists by collecting test volume data and staff supervised. The presentations are available

on the APC website and include some detailed data. However, one of the points that seemed to be an issue for last year's survey was the effect of time allocation on wRVU data. For example, the effort allocation for a residency program director ranged from less than 10% to 50% and this effects wRVU per FTE when the actual wRVUs are normalized by dividing by the clinical effort.

In order to try to collect more accurate data (this is also a problem with MGMA and UHC data), the committee is already hard at work planning this year's survey. The survey will focus

on practice issues and will collect effort allocation and wRVU data for actual individuals. In an attempt to spare administrators and to improve the survey, several key members of PDAS will also review the survey before its release. We will also be discussing next year's P&M content, so suggestions would be welcome.

The P&M Committee has a monthly conference call the first Friday of the month at 10:00AM Eastern time. All APC members are welcome and encouraged to join in. Please contact Jen Norman at the APC office to join.

Undergraduate Medical Education Committee Report

By Michael Prystowsky, MD, PhD – Committee Chair

The UME Committee and the UMEDS Section are working together to write competencies and learning objectives for teaching pathology in the 4-year medical school curriculum. The initial purpose was to develop nationally accepted standards that could be used locally at each medical school by course directors to enhance pathology education. We identified three competencies:

1- disease mechanisms, 2- organ system pathology, and 3- diagnostic and therapeutic pathology. We are working to include pathologists from many institutions to write the objectives; at this time over 50 pathologists have contributed learning objectives. Our plan for the coming months is to 1) refine the learning objectives, 2) post the objectives on websites to make them

available nationally, 3) prepare a concept paper to describe the project, and 4) present our work at the Summer APC meeting. We welcome ideas and suggestions for extending this project by email: Michael Prystowsky at prystows@aecom.yu.edu or Richard Conran at conranrm@evms.edu.



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(* denotes new Council member)

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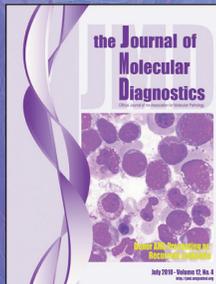
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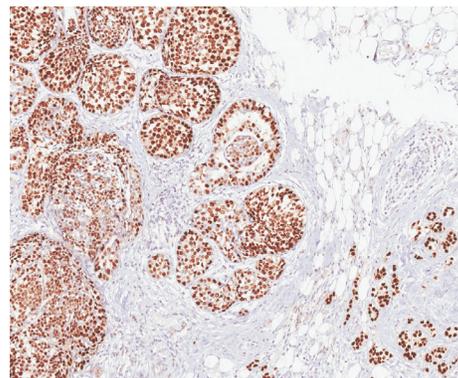
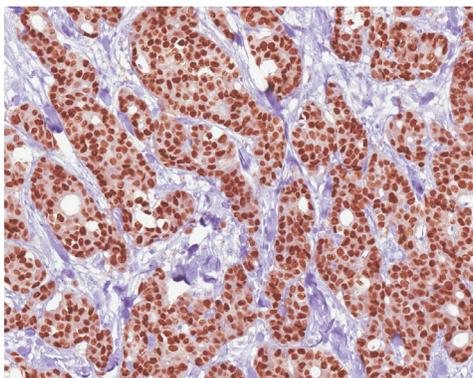
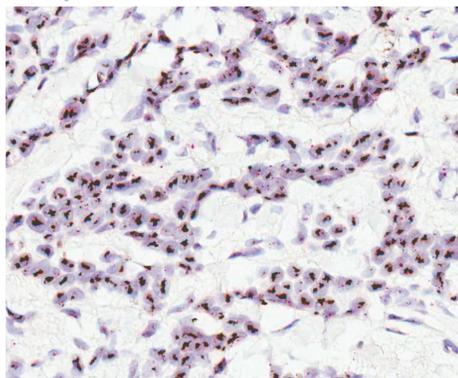
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UMEDS Section News

By Margret Magid, MD – Section Chair



The UMEDS Council has already begun discussing ideas for the 2014 meeting; topic suggestions are welcome. For more information about this and other UMEDS projects, please contact Margret Magid at margret.magid@mountsinai.org.

UMEDS met in Boston in July at the 2013 annual meeting of the Association of Pathology Chairs. Highlights of the UMEDS meeting included sessions on the use of social media in medical school Pathology courses, and as a tool for attracting students to the field of Pathology; teaching lab medicine and genomics in medical school; learning about innovations UMEDS members have introduced at their medical schools; reviewing surveys on laboratory medicine curriculum and practical pathology competencies for graduating medical students; and participating in a collaborative session on academic law with PRODS.

Dr. Kenneth Klein was recognized with the Michelle Raible Distinguished Teaching Award. UMEDS thanked their Council members whose terms ended in July: Richard Conran, Chair; Regina Gandour-Edwards, Past-Chair; Amy Lin, Secretary-Treasurer; David

Weissman and Howard Reisner, Members-at-Large; and introduced the 2013-2014 Council.

This year, UMEDS and the UME Committee are continuing a project on Pathology Learning Objectives begun last year. The intention is to provide a consensus outline for Pathology content curricular inclusion, be it in integrated or stand-alone medical school courses. The objectives, divided into the three broad areas of Disease Mechanisms, Organ Systems, and Diagnostic Medicine, have been compiled from objectives submitted by UMEDS members. They have been classified into Tier 1 (general objectives), Tier 2 (subobjectives), and Tier 3 (case studies for application of objectives). The initial draft of the Tier 1 objectives is currently being reviewed by the Council members and a subcommittee of volunteers. It is intended that the objectives will be posted on the APC website as a "living document," with

ongoing editing by UMEDS members and other interested participants.

Another project that is being considered for this year is development, in collaboration with PRODS, of an online "Boot Camp" for incoming PGY1 Pathology residents, which will review topics considered to be essential as a background for entering residency (e.g. histology and general and systemic pathology), but which are being increasingly abridged in current medical school curricula.

PRODS Section News

By Wesley Naritoku, MD, PhD – Section Chair

Pathology Milestones are at the forefront of the minds of all program directors. At the Spring PRODS meeting (at the March USCAP meeting in Baltimore, MD), the Alpha Test Site program directors presented their experience with the first application of the Pathology Milestones and answered many questions as part of a discussion panel. The 2013 Summer PRODS meeting at the Seaport Hotel Boston, July 9-12, 2013, continued the discussion on Pathology Milestones with Steve Nestler, PhD, summarizing the experience of the Beta Test Sites, and the 12 program directors from the Beta Test Sites fielded questions posed by PRODS. Louis J. Ling, M.D., ACGME Senior Vice-President

for Hospital-based Accreditation, provided an update on the ACGME Next Accreditation System, the CLER Site Visit, and the Clinical Competency Committee. Our guest speaker, Jamie S. Padmore, Corporate Vice President, Academic Affairs, MedStar Health, Associate Dean for GME & Educational Scholarship, Georgetown University School of Medicine, was extremely well-received by PRODS, UMEDS, and GMEAS during a joint session between all three sections. Ms. Padmore gave a primer on the legal aspects of undergraduate and graduate medical education and then provided specific examples to illustrate certain points. This was

followed by a panel discussion including Ms. Padmore and representatives from PRODS, UMEDS and GMEAS. All attendees came away from the session better equipped with knowledge on how to navigate the challenges that arise in administering educational programs. The Spring 2014 PRODS meeting in San Diego, CA, will attempt to delve deeper into the preparation of the Pathology Milestones in an expanded 4 hour program, looking at third party evaluation systems and evaluation tools designed to integrate the milestones, and equipping new program directors with the basics to run a program.



Does your department have a new staff member to enroll in an APC Section?

Contact the APC Office at info@apcprods.org!

PDAS Section News

By Kelley Suskie – Section Chair

The PDAS 2012-2013 PDAS Chair, Martha Miers, completed her voluntary 2nd term with a bang! She performed her duties with such style and effectiveness that PDAS membership voted to have the leadership positions extended to a two year term.

The PDAS 2013 Summer Meeting in Boston was well-attended. Our agenda followed the 2013 APC

program theme, "Academic Pathology in the Evolving Health Care System," featuring an afternoon of learning from each other as we presented case studies related to our ever-changing environments. During our next session, we heard from pathologists' leaders in the field, Jennifer Hunt, Jim Musser, and Richard Friedberg. Next, we heard from our industry leaders, Robert Michel (of The Dark

Report), Jane Pine Wood, Karyn Ray, and Jay Hess. The APC was featured instantly online as Mr. Michel blogged about the conference.

Our 2014 PDAS officers are looking forward to providing the PDAS community with another enticing program as we revisit beautiful Boston in July 2014.

GMEAS Section News

By Allison Jones – Section Chair



Greetings to the APC community! GMEAS had a great showing at the annual meeting, and we hope to continue with this trend in the future. Highlights from the meeting included Kitt Shaffer's presentation on the NAS in Radiology (a phase 1 specialty) and Jamie Padmore's academic law presentation and follow-up panel featuring members of PRODS and GMEAS. We will all be questioning our colleagues in phase 1 specialties and checking our policies thanks to these informative sessions! GMEAS attendees had the chance to connect with other program

administrators and compare best practices at GMEAS-specific sessions. Our "seasoned administrators" broke out to learn about TAGME certification while our "rookies" spent time with each other contemplating what it means to be a coordinator/administrator. To end the GMEAS-specific day, CAP treated us to a GMEAS-only reception where we could solidify our friendships and continue to network within our group.

GMEAS updated our by-laws and brought in a new group of section leaders.

GMEAS is excited to work on new initiatives such as developing "netiquette" for our listserv and adding our section history to the APC archives. We will also be working on a proposal for a GMEAS service award. Finally, we will certainly be making good use of the listserv and our LinkedIn group as we dive into the milestones and the NAS. Happy recruiting, everyone!

Northeast Regional Meeting Report

By Dani Zander, MD – Meeting Co-Organizer



The Northeast Association of Pathology Chairs will meet in its traditional location at Cambridge Beaches, Bermuda, September 26–29, 2013. This year's meeting will include sessions on delivering pathology services in a coordinated capitated care system; innovative strategies for departmental survival and prosperity; constructing compensation

including bonuses and incentives; and the what, why, and how of Molecular Pathology fellowships. The sessions are constructed from a balanced mixture of formal presentations and less formal, inspired discussion by chairs.

A report on the regional meeting will follow in the next edition of the

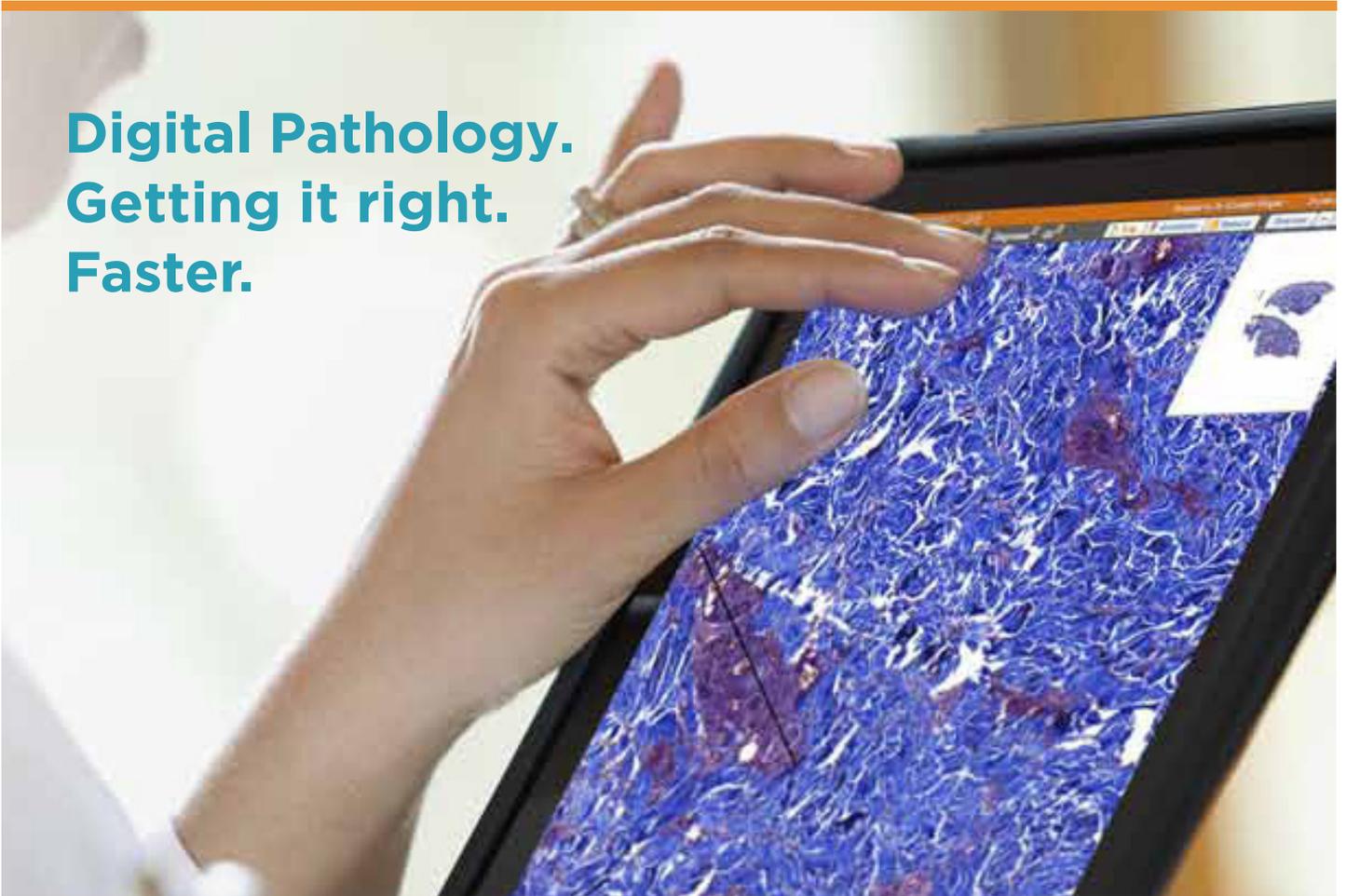
newsletter. Any questions can be directed to Dan Knowles at dknowles@med.cornell.edu or Dani Zander at dzander@hmc.psu.edu.

Northeast PDAS members are considering the need and logistics of holding a regional meeting for administrators. For information, please contact John Baci at John.Baci@childrens.harvard.edu.



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West–Midwest Regional Meeting Report

By Ann Thor, MD, and Achyut Bhattacharyya, MD – Meeting Co–Organizers

As the volunteer Co-Chairs of the 2013 West-Midwest Association of Pathology Chairs regional meeting, we are pleased to personally invite you to attend. Our meeting will be held at the Hilton Sedona Resort and Spa in Sedona, Arizona, from Wednesday, November 6, through Friday, November 8, 2013.

We encourage you to bring family members, whose meals will be provided through your registration fee. We also hope you will stay through Saturday, as special options will be available for you and yours to tour the Grand Canyon and other local venues that day. During the week, there will be

numerous special events, including a welcome reception, group dinner, wine tasting, star gazing, horseback riding, and a cowboy cookout. Our goal is to provide you with ample time for networking and family fun, while providing thought-provoking lectures by leaders in our field.

The meeting presentations by fellow chairs and colleagues are focused on three themes: Historical Perspectives, Embracing the Future of Pathology, and Innovations and Innovators.

Additional information on speakers and schedules as well as registration information can be found at

<http://www.regonline.com/APC-PDAS-Sedona2013>.

Please note: for those bringing family, please register them separately (without a registration charge) so we can appropriately plan meals and events. CME credit for participants can be obtained at no extra charge. This meeting is open to Chairs and to departmental administrators.

We look forward to seeing you in Sedona!



Southeast Regional Meeting Report

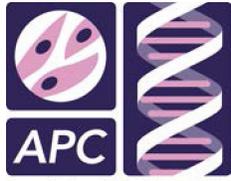
By Barbara Ducatman, MD – Meeting Co–Organizer

The Southeastern Regional Conference of the Association of Pathology Chairs and Pathology Administrators meeting will be held at the Inn on Biltmore Estate on October 2-4, 2013, in Asheville, North Carolina. The University of North Carolina at Chapel Hill Department of Pathology and Laboratory Medicine and the West Virginia University

Department of Pathology will host the conference. The agenda will include useful updates that address all missions of academic pathology departments including clinical service, research and education. There will be several breakout management sessions for Pathology Administrators. In addition, there will be an Architect's

Tour of the Biltmore Chateau culminating with a rooftop reception offering wonderful vistas.



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From the Executive Office...

The APC office is in the final stages of upgrading to a new membership database. This database contains many new functions to improve the user experience for our members, including online registration for the 2014 Annual Meeting, editable member profiles and contact information, and online membership dues renewals. Stay tuned to your listserv for announcements on database progress.

We released the spring 2013 edition of APC's membership directory in June; hard copies of the directory were distributed at our annual meeting in

Boston. Members can download the PDF version at www.apcprods.org/members/login.cfm, using the username *APCMember* and password *M3mb3rsh1p*. **Hard copies of the directory are available for \$25.00 through the APC office.**

APC plans to release updated editions of the directory twice per year (spring and fall). Changes in contact or employee information should be directed to info@apcprods.org while our new database is still in transition. Members will be able to edit contact information online once

the database is fully integrated.

In other news, CME certificates from our 2013 meeting have been sent out via email. Excepting those who have sent in payments or evaluation forms after September 16th, 2013, all meeting attendees who paid the \$100 CME fee and submitted a completed evaluation form should have received their certificates. For any CME-related inquiries, please contact Jen Norman at jnorman@apcprods.org.

